

Government of NCT of Delhi
Services Department, Services-IV
5th Level, 'B' Wing, Delhi Secretariat
IP Estate, New Delhi – 110002

F.No.10(53)/S-IV/Shadow file/GAD/2019/288-291

dated:-08.02.2024

ORDER

Subject:- Review of Pay Fixation – Grant of Direct Entry Pay under CCS (Revised Pay) Rules, 2008 on promotion.

Instance in relation to pay fixation of a promoted AAO has been highlighted by GAD to Services Department wherein after implementation of CCS (Revised Pay) Rules, 2008, the pay of the then AAO was fixed at the level of Entry Pay prescribed for the direct recruits in Section II of Part 'A' of First Schedule of the CCS (Revised Pay) Rules, 2008.

Services Department agreed upon with the observation of GAD regarding erroneous pay fixation in the particular case of AAO. It is apprehended that there are chances that similar pay fixation may also be adopted by various other departments under GNCTD while fixing the pay in respect of promotional posts in cases where there is no element of direct recruitment to the said posts.


Kind attention of all the departments under Govt. of NCT of Delhi is accordingly invited to Ministry of Finance, Department of Expenditure OM No. 8-23/2017-E.IIIA dated 28th September, 2018 wherein it is reiterated that *pay in respect of persons appointed to the same posts before 1.1.2006 is required to be fixed as on 1.1.2006 under Rule 7(1)(A)(i) and pay in respect persons appointed on the same post on promotion on or after 1.1.2006 is required to be fixed under Rule 13 thereof.*

It has further been emphasised in the said OM that:-

"In case entry pay as per Section II of Part A of the First Schedule of the CCS (RP) Rules, 2008 is not applicable in case of a post, the same would not give rise to differential pay for holders of the post....."

All the departments under Govt. of NCT of Delhi are therefore requested to review all such pay fixation wherein the benefits of Entry Pay have been granted in case of promotional posts wherein there is no element of direct recruitment and take further appropriate action as per rules.

This issues with the approval of Competent Authority.



(Amitabh Joshi)

Dy. Secretary (Services)

To

1. All Administrative Secretaries/ HoDs under Govt. of NCT of Delhi.
2. SO to Chief Secretary, Delhi.
3. Pr. Account Office/ All PAOs under Govt. of NCT of Delhi.
4. Section Officer, Co-ord Branch for uploading the same on Services Department website.