

Email

Shri Naresh Kumar

**Selection for the post of Managing Director, HSCC (I) Ltd. a Schedule 'C' CPSE, by Search-cum-Selection Committee (SCSC) - reg.**

**From :** DEEPAK KUMAR <kumar.deepak90@gov.in>

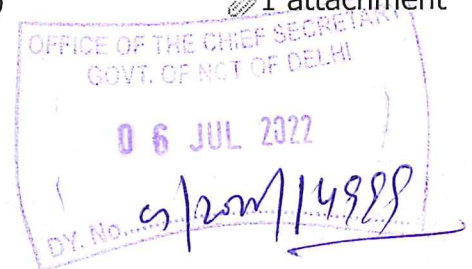
Wed, Jul 06, 2022 12:41 PM

**Subject :** Selection for the post of Managing Director, HSCC (I) Ltd. a Schedule 'C' CPSE, by Search-cum-Selection Committee (SCSC) - reg.

1 attachment

**To :** Dr. Sameer Sharma, IAS <cs@ap.gov.in>, csguj@gujarat.gov.in, Iqbal Singh Bains <cs@mp.nic.in>, Jan e Alam, Chief Secretary Nagaland <csngl@nic.in>, cs-tripura <cs-tripura@nic.in>, cstripura@gmail.com, cs@karnataka.gov.in, Dr.V.P.Joy IAS <chiefsecy@kerala.gov.in>, csraj@rajasthan.gov.in, Puneet Kumar Goel IAS Chief Secretary <cs-go@nic.in>, CS Telangana <cs@telangana.gov.in>, Dharmendra <cs-arunachal@nic.in>, Jishnu Barua IAS <cs-assam@nic.in>, Chief Secretary Bihar <cs-bihar@nic.in>, Chief Secretary Office <csoffice.cg@gov.in>, Sanjeev Kaushal, IAS <cs@hry.nic.in>, Ram Subhag Singh <cs-hp@nic.in>, cs-jandk <cs-jandk@nic.in>, Shri Sukhdev Singh <cs-jharkhand@nic.in>, cs@maharashtra.gov.in, cs-manipur <cs-manipur@nic.in>, aoms@gov.in, cs miz <cs\_miz@rediffmail.com>, Suresh Chandra Mahapatra <csori@nic.in>, Chief Secretary, Punjab <cs@punjabmail.gov.in>, Mr S.C Gupta <cs-skm@hub.nic.in>, cs@tn.gov.in, CHIEF SECRETARY OFFICE GOVT OF UP <csup@nic.in>, chiefsecyuk@gmail.com, Shri H K Dwivedi <cs-westbengal@nic.in>, Chief Secretary Andamans <cs-andaman@nic.in>, Praful Patel <administrator-dd@gov.in>, Praful Patel <lk-admin@nic.in>, Shri Naresh Kumar <csdelhi@nic.in>, Mr Rajeev Verma IAS <cs.pon@nic.in>

**Cc :** RAHUL KASHYAP <rahul.kashyap71@gov.in>, Anjali Sharma <sharma.anjali@gov.in>



Handwritten signature and date 06.07.2022

Secy (Ser.)

SS (Services) I

Handwritten signature and date 08/07/2022

Handwritten initials

DS-I

Handwritten signature and date 08/07/2022, SO(S-I)

Respected Sir/Madam,

Please find enclosed OM along with the Advertisement for selection to the post of Managing Director, HSCC (I) Ltd. a Schedule 'C' CPSE. It is requested to take necessary action at the earliest. The details are also available at Ministry of Housing and Urban Affairs website ([mohua.gov.in](http://mohua.gov.in)) for your reference.

Thanks and Regards  
Deepak Kumar, ASO  
PS Desk,  
Ministry of Housing and Urban Affairs.

Handwritten notes: "Plz may be forwarded to Coord. Branch of Services Dept. for necessary action. i.e. for circulation to all Dept. of Govt. of India. S.O. (S-I) / R. Sharma" and "S.O. (Coord.) / R. Sharma"

367/C

No. O-17034/13/2020-PS (e-9088301)

Government of India

Ministry of Housing and Urban Affairs

(P.S. DESK)

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Nirman Bhawan, New Delhi.

Date: 06.07.2022

**OFFICE MEMORANDUM**

**Sub.: Selection for the post of Managing Director, HSCC (I) Ltd. a Schedule 'C' CPSE, by Search-cum-Selection Committee (SCSC) - reg.**

The Ministry of Housing and Urban Affairs is seeking qualified candidates for the post of Managing Director, HSCC (I) Ltd., a schedule 'C' CPSE, the scale of pay for the post being Rs. 1,60,000 - 2,90,000 (IDA). A copy of the Job Description for the post is enclosed.

2. It is requested that the names of all candidates' seniority wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the Ministry of Housing and Urban Affairs by **1500 hrs on 25<sup>th</sup> August 2022**. *The applications of all candidates are to be addressed to 'The Director, Delhi Division, Ministry of Housing and Urban Affairs, Room No. 211, 2nd Floor, C wing, Nirman Bhawan, New Delhi-110001 ( email: [rahul.kashyap71@gov.in](mailto:rahul.kashyap71@gov.in)).*
3. It is also requested that advance action may be taken to keep the ACRs for the last 10 years of the candidates ready along with their latest Vigilance Profile [(i) Penalty imposed, if any, during the last 10 years (ii) Details of disciplinary action initiated/being initiated if any etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/CPSE for wider publicity.
4. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.



(Rahul Kashyap)

Director (Delhi Division)

(Tel No. 011-2306 2387)

[rahul.kashyap71@gov.in](mailto:rahul.kashyap71@gov.in)

**Encl: As above**

To

All CEOs of PSUs/ EO, DOPT/All Chief Secretaries of States and UTs/ Defence Secretary/ Military Secretary/ AOP, Air Headquarters/ COP, Naval Headquarters for vide publicity of the vacancy among Government Officers/eligible candidates.



**Government of India**  
**Ministry of Housing & Urban Affairs**

**Appointment to the post of Managing Director, HSCC (I) Limited on immediate absorption basis through Search Cum Selection Process**

|                             |                              |
|-----------------------------|------------------------------|
| <b>NAME OF THE CPSE</b>     | HSCC (INDIA) LIMITED         |
| <b>NAME OF THE POST</b>     | MANAGING DIRECTOR            |
| <b>DATE OF VACANCY</b>      | 01.08.2021                   |
| <b>SCHEDULE OF THE CPSE</b> | SCHEDULE 'C'                 |
| <b>SCALE OF THE POST</b>    | Rs 1,60,000 – 2,90,000 (IDA) |

### **I. COMPANY PROFILE**

HSCC (India) Limited earlier known as Hospital Services Consultancy Corporation Limited is a Schedule 'C' Mini Ratna CPSE, and a wholly owned subsidiary of NBCC (India) Limited, a schedule 'A' Navratna CPSE under the administrative jurisdiction of Ministry of Housing & Urban Affairs, Government of India.

On 6<sup>th</sup> of November 2018, NBCC signed share purchase agreement with MoHFW for 100% shares of HSCC (India) Limited as subsidiary of NBCC (India) Ltd.,

HSCC India Limited was incorporated under the Indian Companies Act, 1956 with the objective to be a market leader in providing innovative, high quality knowledge based services in the health and social sectors by seeking opportunities in special market niches and to develop as a consultancy organization with contemporary professional standard in the field of healthcare. Its registered office is in Delhi.

The authorized and paid up share capital of the Company is Rs.5 crores and Rs. 1.8 crores respectively as on 31.03.2022.

The company employed 127 regular employees (Executive 104, Non-executives 23) as on 31.03.2022.

### **II. JOB DESCRIPTION AND RESPONSIBILITIES**

The Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors, holding company and the Government. He/She is responsible for efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

He/She will report through the Chairman of the HSCC Board of Directors.

### **III. ELIGIBILITY**

1. **AGE :** On the date of occurrence of vacancy (DOV)

| Age of superannuation 60 years |   |         |   |
|--------------------------------|---|---------|---|
| Internal                       |   | Others  |   |
| Minimum                        | Maximum   | Minimum | Maximum   |
| 40                             | 2 years residual service as on the date of vacancy w.r.t. the date of superannuation. | 40      | 3 years residual service as on the date of vacancy w.r.t. the date of superannuation. |
| Preferred age : 40-55 years.   |   |         |   |

## 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs 500 crore or more**;
- Private Sector in company where the annual turnover is **\*Rs 500 crore or more**.

*(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

## 3. QUALIFICATION:

The applicant should be an Engineering graduate/ Chartered Accountant/ Cost Accountant/ Post Graduate/ Graduate with MBA/PGDM from a leading institute.

Persons with degree in Civil engineering would have added advantage.

## 4. EXPERIENCE:

The applicant should possess cumulative experience / exposure for atleast 5 years during the last 10 years in Construction / Consultancy / Project Management of Housing/Commercial/Hospital projects.

## 5. PAY SCALE:

(a) Central Public Sector Enterprises-  
Eligible Scale of Pay

Executives holding posts in the pay scale of:

364/C

- (i) Rs. 6250-7475 (IDA) Pre 01.01.1992
- (ii) Rs. 8520-10050 (IDA) Post 01.01.1992
- (iii) Rs. 18500-23900 (IDA) Post 01.01.1997
- (iv) Rs. 43200-66000 (IDA) Post 01.01.2007
- (v) Rs. 100000-260000 (IDA) Post 01.01.2017
- (vi) Rs. 14300-18300 (CDA) Pre-revised
- (vii) Rs. 37400-67000 + GP 8700 (CDA) Post 01.01.2006
- (viii) Rs. 123100-215900 (Level 13) CDA Post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

- I. **Applicants from Central Government / All India Services** should be holding a post of the level of Director in Government of India or carrying equivalent scale of pay on the date of application will be eligible for consideration on immediate absorption basis subject to meeting the prescribed 'Qualification' and 'Experience' criteria.
- II. **Applicants from the Armed forces of the Union** should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/Air Force on the date of application will be eligible for consideration on immediate absorption basis subject to meeting the prescribed 'Qualification' and 'Experience' criteria.

(c)

**Applicants from State Public Sector Enterprises/ Private Sector** should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. **CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS** Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

#### IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.