

Fwd: Selection for the post of Director (Technical) in NHPC Limited, a schedule "A" CPSE- reg.

From : Shri Dharmendra <csdelhi@nic.in>

Wed, Oct 23, 2024 02:48 PM

Subject : Fwd: Selection for the post of Director (Technical) in NHPC Limited, a schedule "A" CPSE- reg.

2 attachments

To : Sh Anil Kumar Singh <secservices@nic.in>



From: "NHPC Desk" <nhpc-mop@gov.in>

To: "Chief Secretary Andamans" <cs-andaman@nic.in>, "Neerabh Kumar Prasad, IAS" <cs@ap.gov.in>, "Manish Kumar Gupta" <cs-arunachal@nic.in>, "Chief Secretary, Bihar" <cs-bihar@nic.in>, "Chief Secretary Office Chhattisgarh" <csoffice.cg@gov.in>, "Shri Dharmendra" <csdelhi@nic.in>, "Puneet Kumar Goel IAS Chief Secretary" <cs-go@nic.in>, chiefsecretary@gujarat.gov.in, "Sh. T.V.S.N Prasad, IAS" <cs@hry.nic.in>, "Prabodh Saxena" <cs-hp@nic.in>, "cs-jandk" <cs-jandk@nic.in>, "L.Khiangte, IAS" <cs-jharkhand@nic.in>, cs@karanata.gov.in, "Smt. SARADA MURALEEDHARAN IAS" <chiefsecy@kerala.gov.in>, "Anurag Jain" <cs@mp.nic.in>, cs@maharashtra.gov.in, "cs-manipur" <cs-manipur@nic.in>, "cs-mizoram" <cs-mizoram@nic.in>, "Jan e Alam, Chief Secretary Nagaland" <csnagl@nic.in>, "Shri Manoj Ahuja" <csori@nic.in>, "Dr Sharat Chauhan, I.A.S, Chief Secretary to Government, Government of Puducherry" <cs.pon@nic.in>, "Chief Secretary, Punjab" <cs@punjabmail.gov.in>, csraj@rajasthan.gov.in, "Vijay Bhushan Pathak" <cs-skm@hub.nic.in>, cs@tn.gov.in, "CS Telangana" <cs@telangana.gov.in>, "cs-tripura" <cs-tripura@nic.in>, "CHIEF SECRETARY OFFICE GOVT OF UP" <csup@nic.in>, cs-uttarakhand@nic.in, "Dr. Manoj Pant" <cs-westbengal@nic.in>, "cso-meg" <cso-meg@nic.in>, "Chief Secretary Punjab" <cs@punjab.gov.in>, "GHANSHYAM PRASAD" <chair@nic.in>, "JISHNU BARUA" <chairman@cercind.gov.in>, cmd@nhpc.nic.in, cmd@ntpc.co.in, cmd@powergrid.in, "CMD REC Limited" <cmd@recl.in>, cmd@pfcindia.com, "CMD Secretariat" <sectt.cmd@sjvn.nic.in>, "CMD Secretariate THDCIL" <cmd@thdc.gov.in>, "CMDoffice neepco" <cmdneepco@neepco.co.in>, "Manoj Tripathi" <cman@bbmb.nic.in>, "Shri S. Suresh Kumar" <chairman@dvc.gov.in>, cmd@grid-india.in, cmdkseb@kseb.in, chairman@tnebn.net.org, "CHAIRMAN/APERC" <chmn@aperc.gov.in>, "chairperson aerc" <chairperson.aerc@gmail.com>, chairman@berc.co.in, "CHAIRMAN CSERC" <cserc.cm.cg@nic.in>, "Chairman DERC" <chairman@derc.gov.in>, chairman@gercin.org, "Chairman HERC" <chairman.herc@nic.in>, hperc@rediffmail.com, jkserc@gmail.com, chairman@jserc.org, "chairman jerc" <chairman.jerc@gmail.com>, "jerc mm" <jerc.mm@gmail.com>, "Secretary KERC" <kerc-ka@nic.in>, premandinaraj@gmail.com, "Secretary MPERC" <secretary@mperc.nic.in>, chairperson@merc.gov.in, "Chairman, State Electricity Rergulatory Commission" <chm.mserec-meg@nic.in>, "necr kohima" <necr_kohima@yahoo.com>, orierc@rediffmail.com, rercjpr@yahoo.co.in, "sikkim serc" <sikkim.serc@gmail.com>, "Chairman" <chairman.tnec@nic.in>, "T Sriiranga Rao TSERC" <chairman@tserc.gov.in>, chairmanterc@yahoo.com, chairman@uperc.org, wberc@cal3.vsnl.net.in

Cc: "Pankaj Agarwal" <secy-power@nic.in>, "Srikant Nagulapalli, IAS" <as-mop@nic.in>, "Sai Baba Darbamulla" <d.saibaba@nic.in>, "singhp7" <singhp7@nic.in>, "Afzal Mohammad" <afzal_mdp@nic.in>, "Shashank Misra" <js.distribution-mop@gov.in>, "Mahabir Prasad" <prasad.mahabir@nic.in>, "Hemant Kumar Pandey" <hpandey@nic.in>, "Dhiraj Kumar Srivastava" <dhirajsrivastava@nic.in>, "Om Kant Shukla" <okshukla@nic.in>, "Deepak Rao" <deepak.rao@nic.in>, "karamchand" <karamchand@nic.in>, "Suresh Annepu" <vibrantsuresh@nic.in>, "Rajeev Kumar" <rajeev.kumar35@nic.in>, "Arun Kumar Garg" <arung512-cgo@gov.in>, "SATISH KUMAR" <satish.kumar.74@gov.in>, "Santosh Kumar" <santosh_mop@nic.in>, "AJAY AGARWAL" <ajay.agarwal@nic.in>, "MANISH MISHRA" <manish.mishra87@gov.in>, "Sunil Sharma" <sunil.sharma24@gov.in>, "Ranendra Singh Negi" <rsnegi.rgi@gov.in>, "Ujjwal Kumar Sinha" <ujjwal.sinha@nic.in>, "Karunakaran Benjamin" <ds.distribution-mop@gov.in>, "mkarvind kumar" <mkarvind.kumar@ias.gov.in>, "JAMIRUDDIN ANSARI" <jamiruddin.ansari@gov.in>, "shailesh Kumar" <shailesh.jha70@gov.in>, "Uttam Kumar Kar Under Secretary" <uttam.kk@nic.in>, "Amarjit Singh" <singh.amarjit@gov.in>, "Rakesh Kumar" <rakesh.vagri84@gov.in>, "Praveen Kumar" <praveen.kr69@gov.in>, "Office of Secretary, PESB" <secypesb@nic.in>, "Shri Tuhin Kanta Pandey" <secy-dpe@nic.in>

Sent: Wednesday, October 23, 2024 12:25:11 PM

Subject: Selection for the post of Director (Technical) in NHPC Limited, a schedule "A" CPSE- reg.

Sir/ Madam,

Please find attached herewith a copy of MoP letter dated 23.10.2024 on the above mentioned subject.

Regards,

SS (Serv.) I

DS III (I)

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50 (DN)
81.70882

502/K

NHPC Desk,
Ministry of Power,
Government of India,
New Delhi-110001,
Tele No. 23324357

Regards
O/o The Chief Secretary, Delhi

— **PESB letter dated 14.10.2024.pdf**
2 MB

— **MoP letter dated 23.10.2024.pdf**
1 MB

भारत सरकार
Government of India
विद्युत मंत्रालय
Ministry of Power
(NHPC Division)

501/c

New Delhi, the 23rd October, 2024

To,

1. The Chief Secretary, All State Government and U.T.s
2. The Chairman, All State Electricity Boards / State Power Utilities
3. The Chairperson, CEA and CERC, New Delhi.
4. The CMDs of all PSUs under the administrative control of Ministry of Power

Subject: - Selection for the post of Director (Technical) in NHPC Limited, a schedule "A" CPSE- reg.

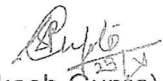
Sir/Madam,

I am directed to refer to Public Enterprises Selection Board (PESB)'s letter No. 7/50/2024-PESB dated 14th October, 2024 (copy enclosed) circulating vacancy for the post of Director (Technical) in NHPC Limited which is a schedule 'A' Navratna CPSE in the Power Sector. The detailed advertisement along with the Job Description of the post are available on official website of PESB i.e. "www.pesb.gov.in" in downloadable format.

2. You are requested to kindly forward names of suitable candidates for the above post along with their applications, updated bio-data in the prescribed format available on official website of PESB. The last date for submission of application by the applicants is **20th November, 2024**. Advance action may be taken to keep the ACRs of candidates ready along with their latest vigilance profile to be furnished as and when the selection meeting is scheduled.

Yours faithfully,

Encl.: As above


(Satya Prakash Gupta)
Section Officer
Tele.: 23324357
Email: nhpc-mop@gov.in

Copy to:

1. The Secretary, Public Enterprises Selection Board, Block 14, CGO Complex, Lodhi Road, New Delhi.
2. The Secretary, Dept. of Public Enterprises, Block 14, CGO Complex, Lodhi Road, New Delhi.
3. Sr. PPS to Secretary (Power)/ Sr. PPS to AS/ Sr. PPS/PPS/PS to all Joint Secretaries/Chief Engineers/ Directors/Deputy Secretaries/ Joint Director of Ministry of Power.
4. The Under Secretary (Admn.), Ministry of Power,

No. 7/50/2024-PESB
भारत सरकार/ Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi - 110003
दिनांकित/ Dated: 14th October, 2024

Subject: Selection for the post of Director (Technical), NHPC Limited, a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Technical), NHPC Limited a schedule 'A' CPSE, the scale of pay of the post being Rs. 1,80,000 - 3,40,000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB is by 15:00 hours on 20th November, 2024. The applications of all candidates are to be addressed to Ms. Nita Kejrewal, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. ACRs and Vigilance profile may also be kept ready for being furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/ Department for wider publicity.

3. It may also be brought to the notice of all concerned that applications for the post are submitted sufficiently in advance of the prescribed last date so that the duly verified applications are submitted to PESB within the stipulated time & date.

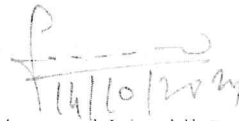
Encl.: As above

Sd/-
(Mohammad Jainuddin)
Under Secretary to the Govt. of India
24363817

Ministry of Power,
(Shri Pankaj Agarwal, Secretary)
Sharam Shakti Bhawan, Rafi Marg,
New Delhi- 110001

Copy for similar action to: - Chairman & Managing Director, NHPC Limited, NHPC office Complex Sector - 33, Faridabad - 121003 with a request for further necessary action wrt para 3 above.

- | | |
|--|---|
| 1. All Chief Executives of other Central PSUs (including subsidiaries) for circulation amongst the eligible candidates. | |
| 2. Establishment Officer, Department of Personnel & Trg.
Ministry of Personnel, PG & Pensions | For circulating the vacancy among
Government Officers. |
| 3. All Chief Secretaries of State Governments & UTs | |
| 4. (I) Defence Secretary, South Block, New Delhi.
(II) Military Secretary MS(X), South Block, New Delhi-110011.
(III) AOP, Air HQrs., Vayu Bhawan New Delhi.
(IV) COP, Naval HQrs. 'C' Wing, Sena Bhawan, New Delhi | |


(Mohammad Jainuddin)
Under Secretary to the Govt. of India

499/C

Advt.No. - 107/2024

No. : 7/50/2024-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003

Dated : 14/10/2024

सी. पी. एस. ई. का नाम NAME OF THE CPSE	NHPC Limited
पद का नाम NAME OF THE POST	Director (Technical)
रिक्ति की तारीख DATE OF VACANCY	08.08.2024
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000 – 340000 (IDA)

I. COMPANY PROFILE

NHPC Limited was incorporated in 1975 under the Indian Company's Act, 1956 with an objective to become a world class, diversified and transnational organization for sustainable development of hydroelectric power and water resources. NHPC has also diversified in the field of Solar and Wind Power. NHPC Limited is a schedule "A" Navratna CPSE in Power Sector with the administrative jurisdiction of Ministry of Power.

Its Registered and Corporate offices are at Faridabad, Haryana.

The company employed 4929 regular employees (Executives: 3193, Non-executives: 1736) as on 31.03.2024.

The authorized and paid up capital of the Company was Rs. 15000 crores and Rs. 10045.03 crores respectively as on 31.03.2024.

The shareholding of the Government of India in the company is 67.40% as on 31.03.2024.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of Board of Directors and reports to the Chairman and Managing Director. He/ She is responsible for formulating the Corporate objectives and policies with respect to entire gamut of engineering activities from concept to commissioning of hydro power stations consistent with the Corporate mission of achieving technological excellence in the field of hydro power generation within and outside the country.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and not in a contractual/ad-hoc capacity – in one of the followings:-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government Group 'A' Officers including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs. 5,000 crore or more;

(d) Private Sector in company where the annual turnover is *Rs. 5,000 crore or more.

Preference would be given to candidates from listed Companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an engineering graduate with good academic record from a recognized university/Institute. Preference would be given to the applicants from Civil, Mechanical or Electrical engineering background.

The applicants holding MBA/ PGDM will have added advantage.

4. EXPERIENCE:

The applicant should have at least 5 years of cumulative experience/ exposure during the last 10 years in construction/ Planning/ Design & Engineering/ Operation and maintenance of Hydro Electric Projects/ Power Generation (above 100 MW).

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20,500-26,500 (IDA) Post 01/01/1997

- 457/6
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
 - (v) Rs. 120000-280000 (IDA) Post 01.01.2017
 - (vi) Rs. 18400-22400 (CDA) Pre-revised Post 01.01.1996
 - (vii) Rs. 37400-67000 + GP 10000 (CDA) Post 01/01/2006
 - (viii) Rs. 144200-218200 (Level 14) (CDA) Post 01/01/2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Group 'A' officers of the Central Government including All India Services (AIS) and Autonomous Bodies etc.** should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay on substantive basis on the date of application.

(ii) **Applicants from Public Sector Bank/ Financial Institutions** should be holding at Board level or at least a post of the level immediately below the Board level for one year on the date of application.

(iii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services and officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies etc., will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Group 'A' Central Government Officers, including those of the Armed Forces of the Union and All India Services; through Cadre Controlling authority.
- (b) Officers from Public Sector Banks/ Financial Institutions/ Autonomous Bodies, etc: through their Administrative Ministry/ Department of the Govt. of India.
- (c) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (d) Below Board level in CPSE: through the concerned CPSE;
- (e) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (f) Below Board level in SPSE: through the concerned SPSE.
- (g) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application

form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications.
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government including the Armed Forces of the Union and All India Services and officers from Public Sector Banks/Financial Institutions/Autonomous Bodies etc:

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

- (a) fill up the **Application Form online only** against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

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Or

(b) fill up the **Application Form** online only against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Total timeline for receipt of applications in PESB is 30 days from the date of publication of advertisement in leading National Dailies. Last date for submission of applications by the applicants is by 03:00 PM on 11.11.2024. Last date for nodal officers to forward applications to PESB is by 03:00 PM on 20.11.2024 . No application shall be entertained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. Board reserves the right to shortlist applicants for interview, keeping in view the extant guidelines issued from time to time.

IX. Applications are to be addressed to

Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**