

Fwd: In-person Knowledge Co-Creation Program for Young Leaders on “Disaster Risk Reduction and Community Development C” from 3rd December to 19th December, 2025 in Japan

Shri Dharmendra <csdelhi@nic.in >

Wed, 20 Aug 2025 5:14:39 PM +0530

To "Sh Anil Kumar Singh"<secservices@nic.in>,"A Anbarasu" <pshome@nic.in>,"Divisional Commissioner"<divcom@nic.in>,"DELHI DISASTER MANAGEMENT AUTHORITY"<ddma.delhi@nic.in>

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Gupta" <cs-arunachal@nic.in>, "Dr. Ravi Kota" <cs-assam@nic.in>, "Chief Secretary Office Chhattisgarh" <csoffice.cg@nic.in>, "Chief Secretary, Bihar" <cs-bihar@nic.in>, "Shri Dharmendra" <csdelhi@nic.in>, chiefsecretary@gujarat.gov.in, "Dr. V Candavelou IAS" <cs-go@nic.in>, "Sh. Anurag Rastogi, IAS" <cs@hry.nic.in>, "Prabodh Saxena" <cs-hp@nic.in>, "cs-jandk" <cs-jandk@nic.in>, "Alka Tiwari" <cs-jharkhand@nic.in>, cs@karnataka.gov.in, "Dr. A Jayathilak IAS" <chiefsecy@kerala.gov.in>, "Anurag jain" <cs@mp.nic.in>, cs@maharashtra.gov.in, "cs-manipur" <cs-manipur@nic.in>, "cso-meg" <cso-meg@nic.in>, "cs-mizoram" <cs-mizoram@nic.in>, "Jan e Alam, Chief Secretary Nagaland" <csnagl@nic.in>, "Chief Secretary Punjab" <cs@punjab.gov.in>, csraj@rajasthan.gov.in, "Shri Ravindra Telang, IAS" <cs-skm@nic.in>, cs@tn.gov.in, "cs-tripura" <cs-tripura@nic.in>, "chief secretary" <cs-uttaranchal@nic.in>, "CHIEF SECRETARY OFFICE GOVT OF UP" <csup@nic.in>, "Dr. Manoj Pant" <cs-westbengal@nic.in>, "Dr. Chandra Bhushan Kumar IAS" <cs-andaman@nic.in>, "Dr Sharat Chauhan, I.A.S , Chief Secretary to Government, Government of Puducherry" <cs.pon@nic.in>

Cc: "Pankaj Gangwar" <pankaj.gangwar@gov.in>

Sent: Wednesday, August 20, 2025 4:46:29 PM

Subject: In-person Knowledge Co-Creation Program for Young Leaders on "Disaster Risk Reduction and Community Development C" from 3rd December to 19th December, 2025 in Japan

Sir/Madam,

Please find attachment regarding **In-person Knowledge Co-Creation Program for Young Leaders on "Disaster Risk Reduction and Community Development C" from 3rd December to 19th December, 2025 in Japan**, for information and necessary action.

With regards,

Anil Kumar Chourasia,
ASO, BPC&T Section
Bilateral Cooperation Division
Department of Economic Affairs
Ministry of Finance
Telephone no. : 23095135

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Regards
O/o The Chief Secretary, Delhi

1 Attachment(s)

13-11-25-final.pdf

2.8 MB

No.13/11/2025-BPC&T.
Government of India
Ministry of Finance
Department of Economic Affairs

North Block, New Delhi,
Dated the 20th August, 2025.

TRAINING CIRCULAR

Subject:- **In-person Knowledge Co-Creation Program for Young Leaders on "Disaster Risk Reduction and Community Development C" from 3rd December to 19th December, 2025 in Japan.**

The Government of Japan has invited nominations for **In-person Knowledge Co-Creation Program for Young Leaders on "Disaster Risk Reduction and Community Development C" from 3rd December to 19th December, 2025 in Japan** under the Technical Cooperation Programme with India. The course is intended for the central or local officers or relevant personnel like NGO/NPO staff engaged in the policy and education for Disaster Risk Reduction and Community Development to learn about Japanese practice in Disaster Risk Reduction and Community Development. The eligibility conditions and other information about the course are mentioned in the Information Booklet received from the sponsoring Government (**Annex-I**). Number of slots available for India is **Six**.

2. Nomination of candidates is regulated by the guidelines prescribed by DEA, a synopsis of which is attached as **Annex-II**.

3. **The course is sponsored by** the Government of Japan, who will provide round-trip air fare, accommodation and living allowance.

4. The following forms need to be duly completed and certified by the participant and the competent authority of the nominating Ministry/Department of Govt. of India/State Govts/UTs:

- (i) Sponsoring Government's application form **together with the Medical History Questionnaire**.
- (ii) DEA's prescribed proforma - duly countersigned by competent authority (**Annex-III**).
- (iii) A photocopy of the **Passport**.
- (iv) The desired **Job Report**.

5. **Application Form complete in all respects alongwith check-list (Annex-IV) reach this Department through the Administrative Ministry/Department of Govt. of India /State Government/UT, as the case may be, not later than 23.09.2025 positively at the following address:- :-**

Shri Pankaj Gangwar,
Under Secretary (BPC&T),
Department of Economic Affairs, Ministry of Finance,
Room No. 236, North Block, New Delhi-110001.
Ph:- 011 - 2309 5082,
Email- pankaj.gangwar@gov.in
chourasia.anil@nic.in

---2/-

- 2 -

6. An advance copy of application complete in all respects (except DEA proforma) may be sent to Mr. WAKAMATSU Eiji, Senior Representative, JICA India Office, 16th Floor, Hindustan Times House, 18-20, Kasturba Gandhi Marg, New Delhi-110001. However, the candidate whose nomination is approved by the Selection Committee in DEA would be considered by JICA.

7. Incomplete applications and nominations received after the cut-off date will not be entertained. This may please be noted for strict compliance to avoid disappointment at a later stage. The candidates are advised to have their applications processed through their administrative Ministries/Departments well in time and send complete information asked for in the forms specified above. Details of various short-term training programmes are regularly uploaded on the website of Department of Economic Affairs, Ministry of Finance at **www.dea.gov.in** under the link "Foreign Training and Employee Corner".


(Soumitra N. Motilal)

Under Secretary to the Govt. of India
Tele: 23095017

1. Joint Secretary(Admn.), Ministry of Home Affairs, NDCC-II Building, Jai Singh Road, New Delhi.
2. Joint Secretary(Disaster Management), Ministry of Home Affairs, NDCC-II Building, Jai Singh Road, New Delhi.
3. Joint Secretary (Admn.), NITI Aayog, Sansad Marg, New Delhi.
4. Joint Secretary (Admn.) of all Ministries/Departments, Government of India.
5. Chief Secretaries of all States Governments/UTs.

TO BE UPLOADED ON MOF'S WEBSITE

[<https://mofapp.nic.in/training/default.aspx>].

**Face-to-Face (in Japan)**

Knowledge Co-Creation Program (Young leaders)

Disaster Risk Reduction and Community Development C

防災とまちづくり C

Course Number: 202413889J001


Course Period: December 3- December 19, 2025



NOTE: Adobe Acrobat Reader DC and Google Chrome are recommended as PDF viewer. JAWS and NVDA are recommended as screen reader.


NOTE: If there are any difficulties in reading this document, please contact JICA Office in your country or JICA Center in Japan.

NOTE: Depending on the circumstances, some or all of the program periods may be changed or cancelled after the application has been accepted.



How do we develop a community with disaster- resistant ?

Develop specialities through learning
technologies and skills
from the experiences of Japan,
increase willingness to resolve issues on own.



Outline



This program is designed for the central or local officers or relevant personnel like NGO/NPO staff engaged in the policy and education for Disaster Risk Reduction and Community Development to learn about Japanese practice in Disaster Risk Reduction and Community Development.

The sessions will be held by face to face including the site-visit related to this program.

All sessions are carried out in English.

The period of the program is from December 3 to December 19, 2025.

Course Capacity:
13 participants



JICA Knowledge Co-Creation Program (KCCP)

The Japanese Cabinet released the Development Cooperation Charter in February 2015, stated that “In its development cooperation, Japan has maintained the spirit of jointly creating things that suit partner countries while respecting ownership, intentions and intrinsic characteristics of the country concerned based on a field oriented approach through dialogue and collaboration. It has also maintained the approach of building reciprocal relationships with developing countries in which both sides learn from each other and grow and develop together.” We believe that this ‘Knowledge Co-Creation Program’ will serve as a foundation of mutual learning process.

For What?

Background

The “Knowledge Co-Creation Program (Young Leaders)” is conducted by JICA (the Japan International Cooperation Agency) under a technical cooperation scheme of the Government of Japan, with the purpose of promoting human resource development in developing countries. Under the program, young leaders, who will become nation-building leaders in the future, are invited to this program to be provided with opportunities to:

- 1) develop their specialities through experiencing and learning technologies and skills in Japan, and
 - 2) increase their willingness to resolve issues on their own.
-

Objectives

Through participation in this program, the participants are expected:

- 1) to understand basic knowledge of the history of disaster prevention, disaster prevention education system, etc.
- 2) to understand efforts by governments, research institutions, and residents to prevent disasters, build disaster-resistant cities, and rebuild in disaster-stricken areas.

To Whom?

Job Areas and Organizations

This program is designed for the central or local officers or relevant personnel like NGO/NPO staff engaged in the policy and education for Disaster Risk Reduction and Community Development to learn about Japanese practice in Disaster Risk Reduction and Community Development.

The applying organization with the best intention to utilize the opportunity of this program will be highly valued in the selection.



Targeted Countries

India, Nepal

Participants who have successfully completed the program will be awarded a certificate by JICA.

When?

Program Period



From December 3, 2025
to December 19, 2025

Where?

This course is carried out face to face, organized by JICA Chugoku Center.

Chugoku region is consist of 5 prefecture, Hiroshima, Yamaguchi, Okayama, Shimane, and Tottori. This training program is conducted in Hiroshima mainly.



JICA Knowledge Co-Creation Program (Young leaders)

Disaster Risk Reduction and Community Development C Course No. 202413889J001

How?

How to Learn

- Self-Study
- Interactive
- Q&A Session
- Lectures
- Field Visits
- Workshops
- Discussions
- Presentations



Watch



Listen



Experience



Study



Interact



Discuss



Present

Language

English

Commitment to the SDGs



Program Structure

This course consists of the following components.

(1) Lectures regarding :

- a. overall system on policies on disaster risk reduction in Japan, and
- b. history, policies and activities which has been implemented at central government and local government
- c. improve citizen's awareness, education and enlightenment for disaster prevention and Community Development

(2) Discussions;

To exchange opinions about disaster prevention with lecturer and participants, etc.

※This schedule is tentative. (* Schedule might be change)

	Date (2025)	Day	Time	Program
1	December 3	Wed		Arrival in Hiroshima
2	December 4	Thu	AM	Opening ceremony, Briefing, Program Orientation
			PM	General Orientation (Visit to the Peace memorial museum)
3	December 5	Fri	AM	Presentation of Job Report
			PM	【Lecture】 DRR efforts in JICA, mainstreaming DRR
4	December 6	Sat		Self-Study
5	December 7	Sun		Self-Study
6	December 8	Mon	AM	【Lecture】 Mechanisms and Countermeasures for Flood disaster
			PM	【Lecture】 Mechanism and Countermeasures for Landslide 【Lecture】 Mechanism and Countermeasures for Earthquake
7	December 9	Tue	AM	【Lecture/Site Visit】 Weather Forecasts and Disaster Prevention Weather Information.
			PM	【Lecture/Site Visit】 The Role of the mass media for Disaster Prevention
8	December 10	Wed	AM	【Lecture】 The role of local government
			PM	【Lecture】 Countermeasures for Flood disaster in Hiroshima



JICA Knowledge Co-Creation Program (Young leaders)

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9	December 11	Thu	AM	【Lecture】Community Disaster Prevention Leader Development
			PM	【Lecture/Site Visit】Disaster Relief of Hiroshima city
10	December 12	Fri	AM	Mid-Review
			PM	Mid-Review
11	December 13	Sat		Self-Study
12	December 14	Sun		Self-Study
13	December 15	Mon	AM/PM	【Lecture/Site Visit】Recovery and Reconstruction in Mabi Town from Flood Disaster in 2018
14	December 16	Tue	AM	【Lecture】Community Empowerment and Building up the network for DRR
			PM	【Lecture】Community Based DRR
15	December 17	Wed	AM	【Lecture】Disaster Imagination Game
			PM	Preparation of Final Report
16	December 18	Thu	AM/PM	【Presentation】Presentation of Final Report Evaluation meeting, Closing ceremony
17	December 19	Fri		Leaving from Japan



Eligibility and Procedures

1. Expectations to the Applying Organizations

- (1) This course is designed primarily for organizations that intend to address specific issues or problems identified in their operation. Applying organizations are expected to use the program for those specific purposes.
- (2) This course is enriched with contents and facilitation schemes specially developed in collaboration with relevant prominent organizations in Japan. These special features enable the course to meet specific requirements of applying organizations and effectively facilitate them toward solutions for the issues and problems.

2. Nominee Qualifications

Applying organizations are expected to select nominees who meet the following qualifications.

(Remarks): Each organization is requested to strongly encourage female candidates to apply for the course to accelerate the realization of gender equality and women's empowerment.

(1) Essential Qualifications

- 1) Nomination: be nominated by the Government of each country line with the procedures mentioned in 3.(1)below.
- 2) Experience in the Relevant Field: Those who have practical job experiences of minimum three years in the above field.
- 3) Age: be from twenty (20) to thirty-five (35) years of age and be expected to become leaders in their specialized fields in the future.
- 4) Language Proficiency: have a competent command of spoken and written English proficiency equivalent to TOEFL iBT 100 or above (This workshop includes active participation in discussions, which requires high competence in English. Please attach an official certificate for English ability such as TOEFL, TOEIC etc, if possible)



JICA Knowledge Co-Creation Program (Young leaders)

Disaster Risk Reduction and Community Development C Course No. 202413889J001

- 5) Health: must be in good health to participate in the program in Japan. To reduce the risk of worsening symptoms associated with respiratory tract infection, please be honest to declare in the Medical History (QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION of the application form) if you have been a patient of following illnesses; Hypertension / Diabetes / Cardiovascular illness / Heart failure / Chronic respiratory illness.

(2) Recommended Qualifications

- 1) The participant will be expected to continue working in the same field more than 2 years after this program.
- 2) Gender Equality and Women's Empowerment: <1>Women are encouraged to apply for the program. JICA is committed to promoting gender equality and women's empowerment, and provides equal opportunities for all applicants regardless of their sexual orientation or gender identity.

3. Required Documents for Application

- (1) **Application Form:** The Application Form is available at the JICA overseas office (or the Embassy of Japan)
 - * If you have any difficulties/disabilities which require assistance, please specify necessary assistances in the QUESTIONNAIRE ON MEDICAL STATUS RESTRICTION (1-(c)) of the application form. Information will be reviewed and used for reasonable accommodation.
- (2) **Photocopy of Passport:** You should submit it with the application form if you possess your passport which you will carry when entering Japan for this program. If not, you are requested to submit its photocopy as soon as you obtain it.
 - *The following information should be included in the photocopy:
Name, Date of Birth, Nationality, Sex, Passport Number and Expiry Date
- (3) **English Score Sheet:** to be submitted with the application form, if the nominees have any official English examination scores. (e.g., TOEFL, TOEIC, IELTS)
- (4) **Job Report:** Job Report on the main issues concerning the targeted field in his/her job to be submitted with application form. Detailed information is provided in the ANNEX.
 - ※Please write a Job Report in English.



4. Procedures for Application and Selection

(1) Submission of the Application Documents

Closing date for applications: **Please confirm the local deadline with the JICA overseas office (or the Embassy of Japan).**

(All required material must arrive at JICA Chugoku Center in Japan by **October 7th, 2025**)

※We JICA Chugoku can't accept the application after the closing date for applications.

(2) Selection

Primary screening is conducted at the JICA overseas office (or the embassy of Japan) after receiving official documents from your government. JICA Chugoku Center will consult with concerned organizations in Japan in the process of final selection. Applying organizations with the best intentions to utilize the opportunity will be highly valued.

The Government of Japan will examine applicants who belong to the military or other military-related organizations and/or who are enlisted in the military, taking into consideration of their duties, positions in the organization and other relevant information in a comprehensive manner to be consistent with the Development Cooperation Charter of Japan.

(3) Notice of Acceptance

The JICA overseas office (or the Embassy of Japan) will notify the results **not later than October 21th, 2025.**

5. Additional Document(s) to Be Submitted by Accepted Candidates

Presentation slide of Job Report --to be submitted by **November 7th, 2025.**
Accepted participant will have presentation about your job report on **December 5th, 2025.** For that presentation, they are required to prepare a presentation slide of Job Report. Detailed information will be given by JICA Chugoku by e-mail.



6. Conditions for Participation

The participants of KCCP are required

- (1) to strictly observe the course schedule,
- (2) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (3) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),
- (4) not to bring or invite any family members (except for programs longer than one year),
- (5) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect of the course,
- (6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (7) not to engage in political activities, or any form of employment for profit,
- (8) to discontinue the program, should the participants violate the Japanese laws or JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or serious injury and be considered unable to continue the course. The participants shall be responsible for paying any cost for treatment of the said health conditions except for the medical care stipulated in (3) of "3.Expenses", "Administrative Arrangements",
- (9) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,
- (10) not to drive a car or motorbike, regardless of an international driving license possessed,
- (11) to observe the rules and regulations at the place of the participants' accommodation, and
- (12) to refund allowances or other benefits paid by JICA in the case of a change in schedule.



Administrative Arrangements

1. Organizer (JICA Center in Japan)

- (1) **Center:** JICA Chugoku Center (JICA Chugoku)
- (2) **Program Officer:** Ms. Hirata yukari (cicttp@jica.go.jp)

2. Implementing Partner

- (1) **Name:** Hiroshima NPO Center
- (2) **URL:** <http://npoc.or.jp/>

3. Expenses

The following expenses in Japan will be provided by JICA

- (1) Allowances for meals, living expenses and stopover.
- (2) Expenses for study tours (basically in the form of train tickets).
- (3) Medical care for participants who become ill after arriving in Japan (the costs related to pre-existing illness, pregnancy, or dental treatment **are not included**).
- (4) Expenses for program implementation, including materials.
- (5) For more details, please see “III. ALLOWANCES” of the brochure for participants titled “KENSU-IN GUIDE BOOK,” which will be given before departure for Japan.

*Link to JICA HP (English/French/Spanish/Russian):

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/accept

4. Accommodation in Japan

JICA will arrange the following accommodations for the participants in Japan.

JICA Chugoku Center (JICA CHUGOKU)

Address: 3-3-1, Kagamiyama, Higashi-hiroshima, Hiroshima, 739-0046, Japan

TEL: +81-82-421-6310 FAX: +81-82-420-8082



JICA Knowledge Co-Creation Program (Young leaders)

Disaster Risk Reduction and Community Development C Course No. 202413889J001

(where “81” is the country code for Japan, and “82” is the local area code.

Please refer to facility guide of JICA Chugoku at its URL.

[Chugoku Center](#) | [Chugoku Center](#) | [About JICA](#) | [JICA](#)

5. Pre-departure Orientation

A pre-departure orientation will be held at respective country’s JICA office (or the Japanese Embassy), to provide Participants with details on travel to Japan, conditions of the course, and other matters.

Part I: Knowledge Co-Creation Program and Life in Japan	
English ver.	https://www.youtube.com/watch?v=SLurfKugrEw
Part II: Introduction of JICA Centers in Japan	
JICA Chugoku	https://www.jica.go.jp/chugoku/english/office/index.html

If the link of these youtube URLs has expired, please access the URL below and search the necessary information from the key word.

<https://www.youtube.com/user/JICAChannel02>

6. Reference

PDF: KENSHU-IN GUIDE BOOK

For more detailed terms and conditions

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/c8h0vm0000011i07-att/guide_en.pdf

Video: JICA Predeparture Briefing

For more information on life in Japan and KCCP

<https://www.youtube.com/watch?v=SLurfKugrEw>



Website: JICA

English/French/Spanish/Russian

https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html



JICA Knowledge Co-Creation Program (Young leaders)

Disaster Risk Reduction and Community Development C Course No. 202413889J001



PDF: Facility Guide for JICA Chugoku Center

English/

[Chugoku Center](#) | [Chugoku Center](#) | [About JICA](#) | [JICA](#)

Video: Welcome to JICA Chugoku

Introduction of JICA Chugoku

[Introduction of JICA Chugoku - YouTube](#)



JICA Knowledge Co-Creation Program (Young leaders)

Disaster Risk Reduction and Community Development C Course No. 202413889J001

Other information

(1) Personal computer (Laptop Computer) is recommended to prepare and/or revise Job Report, and Action Plan.

(2) It is recommended for participants to bring the wear for winter referring the temperature table below link. Please bring formal wear for ceremony. It depends on you whether you bring ethnic costume or suits as formal wear.

[Climate & Weather Averages in Hiroshima, Japan \(timeanddate.com\)](http://timeanddate.com)

(3) It is recommended for participants to bring some souvenir from your country to introduce about your country to lecturers.

(3) As Japanese electric outlet is Type-A, if the participants would like to bring own computer, it is necessary to bring a Type-A adaptor also. If your machine does not have an adaptor, you should bring a transformer. Japanese voltage is 100V, frequency is 60Hz.



(4) Participants should bring about 200 US dollars for an unexpected situation.



Annex

Job Report

Course Title : Disaster Risk Reduction and Community Development B
(202413889J001)

Country:

Name :

Please fill in this report in English. (Strongly required to typewrite)

1. Describe the general situation of Disaster Risk Reduction and Community Development in your country
2. Describe the issues that the organization in which you belong is facing regarding Disaster Risk Reduction and Community Development
3. Describe the issues that you are facing regarding Disaster Risk Reduction and Community Development
4. Describe what you would like to learn through the program



For Your Reference

JICA and Capacity Development

Technical cooperation is people-to-people cooperation that supports partner countries in enhancing their comprehensive capacities to address development challenges by their own efforts. Instead of applying Japanese technology per se to partner countries, JICA's technical cooperation provides solutions that best fit their needs by working with people living there. In the process, consideration is given to factors such as their regional characteristics, historical background, and languages. JICA does not limit its technical cooperation to human resources development; it offers multi-tiered assistance that also involves organizational strengthening, policy formulation, and institution building.

Implementation methods of JICA's technical cooperation can be divided into two approaches. One is overseas cooperation by dispatching experts and volunteers in various development sectors to partner countries; the other is domestic cooperation by inviting participants from developing countries to Japan. The latter method is the Knowledge Co-Creation Program, formerly called Training Program, and it is one of the core programs carried out in Japan. By inviting officials from partner countries and with cooperation from domestic partners, the Knowledge Co-Creation Program provides technical knowledge and practical solutions for development issues in participating countries.

The Knowledge Co-Creation Program (Group & Region Focus) has long occupied an important place in JICA operations. About 400 pre-organized courses cover a wide range of professional fields, ranging from education, health, infrastructure, energy, trade and finance, to agriculture, rural development, gender mainstreaming, and environmental protection. A variety of programs is being customized by the different target organizations to address the specific needs, such as policy-making organizations, service provision organizations, as well as research and academic institutions. Some programs are organized to target a certain group of countries with similar developmental challenges.

Japanese Development Experience

Japan, as the first non-Western nation to become a developed country, built itself into a country that is free, peaceful, prosperous and democratic while preserving its tradition. Japan will serve as one of the best examples for our partner countries to follow in their own development.

From engineering technology to production management methods, most of the know-how that has enabled Japan to become what it is today has emanated from a process of adoption and adaptation, of course, has been accompanied by countless failures and errors behind the success stories.

Through Japan's progressive adaptation and application of systems, methods and technologies from the West in a way that is suited to its own circumstances, Japan has developed a storehouse of knowledge not found elsewhere from unique systems of organization, administration and personnel management to such social systems as the livelihood improvement approach and governmental organization. It is not easy to apply such experiences to other countries where the circumstances differ, but the experiences can provide ideas and clues useful when devising measures to solve problems.

JICA, therefore, would like to invite as many leaders of partner countries as possible to come and visit us, to mingle with the Japanese people, and witness the advantages as well as the disadvantages of Japanese systems, so that integration of their findings might help them reach their developmental objectives.



This information pertains to one of the JICA Knowledge Co-Creation Programs (Group & Region Focus) of the Japan International Cooperation Agency (JICA) implemented as part of the Official Development Assistance of the Government of Japan based on bilateral agreement between both Governments.



Correspondence

For enquiries and further information, please contact the JICA office or Embassy of Japan.

Further, address correspondence to:

JICA Chugoku Center (JICA Chugoku)

Address: 3-3-1, Kagamiyama, Higashihiroshima, Hiroshima 739-0466, Japan

TEL: +81-82-421-6310 FAX: +81-82-421-6313

("81" is the country code for Japan, and "82" is the local area code)

Annex

Job Report

Course Title : Disaster Risk Reduction and Community Development B
(202413889J001)

Country:

Name :

Please fill in this report in English. (Strongly required to typewrite)

1. Describe the general situation of Disaster Risk Reduction and Community Development in your country

--

2. Describe the issues that the organization in which you belong is facing regarding Disaster Risk Reduction and Community Development

--

3. Describe the issues that you are facing regarding Disaster Risk Reduction and Community Development

--

4. Describe what you would like to learn through the program

--

ANNEX-II**SUMMARY OF GUIDELINES PRESCRIBED BY DEPARTMENT OF ECONOMIC AFFAIRS**

Before applying for the training programme, the candidates are requested to satisfy themselves whether they fulfill the eligibility conditions as per the guidelines on Foreign Training Programmes (FTP) administered by the Department of Economic Affairs(DEA), summarized below:-

Eligibility Conditions

Duration of Training	No. of years of service completed in Govt. as on the date of FTP	Upper age limit on the date of FTP	Cooling off period	Limit on participation in number of trainings in a year
Upto one week	5 years	Less than 58 years	Six months	Two FTPs of duration of less than one week in a calendar year
One to Two weeks	7 years	Less than 58 years	One year	One FTP of duration of one to two weeks in a calendar year
More than two weeks	9 years	Less than 55 years	Two years	One FTP of duration more than two weeks in a period of two years

Note:- Project-related training/official visits abroad are exempted from the provisions of cooling off.

2. Candidates and nominating authorities in Ministries/Departments/State Govts. Etc. should also satisfy themselves about the eligibility conditions prescribed by the sponsoring foreign Government/agency before sending the nomination to DEA.

HOW TO APPLY**3. Filling up of application forms:-**

- (i) Ensure that the **DEA proforma** is duly filled in and is complete in all respects. Without this proforma, application will not be entertained.
- (ii) Ensure that the **application form prescribed by the sponsoring agency** is also complete in all respect, wherever the sponsoring agency asks for Country Report, the same should also be attached.
- (iii) The column relating to **Vigilance Clearance** in DEA proforma should be filed in and certified by the competent authority. Alternately, vigilance clearance certificate by the concerned authority can also be attached. Applications without vigilance clearance at the time of applying will not be entertained.
- (iv) **In case of training programmes which are not fully sponsored** and where expenses on Air travel or any other expenses have to be borne by the candidate or his sponsoring Department, ensure that Part-A or Part-B, as the case may be, of the Undertaking Form is duly completed. Applications received without undertaking form will be summarily rejected. **It may be noted that submission of undertaking form is not necessary in respect of fully funded training programmes and the candidate can mention 'Not Applicable' in the form.**

4. Nominations:-

- (i) In case there is more than one nomination for a particular course, the nominating authority State/Central Government should clearly indicate the prioritization of the nominees.
- (ii) Application for the training programme is to be forwarded through the concerned Ministry/Department after completing all necessary formalities. Applications are not to be sent to the sponsoring foreign country/agency direct unless the same has been endorsed by the Nodal Department i.e. DEA.

5. Clearance:-

Once the nomination forwarded by DEA to the sponsoring Government is accepted and conveyed to the applicant, he/she will be responsible to complete all pre-departure formalities like obtaining political clearance from MEA and have the sanction order issued from his/her administrative Department etc.

Abbreviation:-

JICA - Japan International Cooperation Agency, SCPTA - Singapore Cooperation Programme Training Award, IMF - International Monetary Fund, MTCP - Malaysian Technical Cooperation Programme.

DEA PROFORMA FOR FOREIGN TRAINING

1. Name				
2. Date of Birth		3. Male/Female		
4. Educational Qualifications		5. Date of Entry into Govt. Service		
6. Service to which Officer belongs		7. Date of Regular appointment		
8. Details of Posts held during the last five years (starting from present) :				
S.No.	Post held & Pay level	Period of Posting	Ministry/Department/ Organization	Nature of Work
9. Name of training programme applied for and its relevance to the candidate				
10. Papers etc, if any, published by the candidate				
11. Details of Foreign Training Programmes attended during the last two years :				
S.No.	Dates & Duration Of Training	Subject/title of training	Name of the Training Institution	Source of funding
Signature of the candidate:				
Office Phone : Mobile No. :				
E-mail :				
<u>CERTIFICATE</u>				
Certified that Shri/Ms. _____ is clear from vigilance angle. In case the programme is not fully funded, Undertaking in the prescribed proforma (Part A/Part B) is attached.				
Signature of the Competent Administrative Authority of the applicant with Name, Designation, Phone Number and Email (alongwith official seal)				



Application Guideline for the JICA Knowledge Co-Creation Program (Young Leaders)

This guideline explains how to apply for the Knowledge Co-Creation Program (KCCP) (Young Leaders) of the Japan International Cooperation Agency (JICA) under the Official Development Assistance Program of the Government of Japan.

Please complete the Application Forms according to the guideline. For additional information, please consult the JICA Office, or in its absence, the Embassy of Japan in your country.

Forms to be submitted
Form1. Application Form
Form2. Questionnaire on Medical Status and Restrictions
Form3. Contact Person at Your Organization for Post-program Survey about KCCP for Young Leaders
Form4. Terms and Conditions, and Declaration

Please be advised:

- (a) To carefully read the General Information (GI) of the KCCP,
- (b) To fill only in typewritten except for signature,
- (c) To fill in the form in English,
- (d) To use “√” or “x” to mark the () options,
- (e) To attach your photographs,
- (f) To prepare document(s) described in the GI and/or confer with the JICA Expert or JICA overseas office, and attach these documents to the completed Application Forms,

In submitting the Application Forms and attached documents, please make sure:

- (g) To prepare a copy of your passport,
- (h) To confirm the application procedure stipulated by your government,
- (i) To submit the original Application Forms and all necessary document(s) to the responsible organization of your government according to its application procedure, and
- (j) That your participation may be denied, if you fail to provide all required information and documents completely and on time.



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CHECK LIST before submission:

Items	Form No.	Check
1. Fill in all items in typewritten	All the forms	
2. Your signature	Form 1, 2, 4	
3. Your Photo	Form 1	
4. Attach a copy of passport (Machine Readable Zone) * Applicants from Latin American and the Caribbean Countries, please refer to the note below.	-	
5. Attach the required document(s) as instructed in the GI	-	

Note for Applicants from Latin American and the Caribbean Countries:

- (1) If you are from any of the countries listed below and have a passport with a valid U.S. visa, please attach herewith a copy of Identification Pages on the inside cover of your passport (i.e. the two pages that include your photograph and detailed passport information), and the page of U.S. visa:

Antigua and Barbuda, Argentina (only Japanese descendants), Barbados, Bolivia, Brazil, Chile, Colombia, Dominica, Ecuador, Grenada, Guatemala, Guyana, Haiti, Mexico, Peru, Rep. of Dominica, St. Christopher and Nevis, St. Lucia, St. Vincent and the Grenadines, Suriname, or Venezuela.

- (2) If you are from any of countries listed below and have a passport without a valid U.S. visa, please attach herewith a copy of Identification Pages on the inside cover of your passport (i.e. the two pages that include your photograph and your detailed passport information).

Belize, Costa Rica, El Salvador, Honduras, Jamaica, Marshall, Micronesia, Nicaragua, Palau, Panama, Paraguay, Trinidad and Tobago, and Uruguay.



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Application Form for the JICA Knowledge Co-Creation Program (Young Leaders):

Form1. APPLICATION FORM

***To be signed by your supervisor (the head of the relevant department / division of your organization).**

INSTITUTION/DIVISION (Approval Sign & Stamp from Director)

Our organization hereby applies for Knowledge Co-Creation program (KCCP) for Young Leaders of the Japan International Cooperation Agency and proposes to dispatch qualified nominees to participate in the programs.

Date:			Signature:		
Name:					
Title / Position					Official Stamp
Department / Division					
Office Address and Contact Information	Address:				
	Tel:		E-mail:		Fax:

MINISTRY (When this application is through a ministry.)

Our ministry hereby applies for Knowledge Co-Creation program (KCCP) for Young Leaders of the Japan International Cooperation Agency and proposes to dispatch qualified nominees to participate in the programs.

Date:			Signature:		
Name:					Official Stamp
Title / Position					
Department / Division					

MINISTRY OF STATE SECRETARIAT

I have examined the documents in this form and found them true. Accordingly, I agree to nominate this person(s) on behalf of our government.

Date:			Signature:		
Name:					Official Stamp
Title / Position					
Department / Division					



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※To be filled by Applicant.

1. Course Title: (as shown in the GI)

--

2. Course Number: (the number as “xxxxxxxxJxxx” shown in the GI)

--

**Attach here
your photo**

(taken within
the last six months)

Size: 4.5x3.5cm

3. Personal Information on Applicant

1) Name of Applicant (as shown in the passport)

*Please type the name as shown in the passport carried. The information will be used for flight arrangements.

Family Name / Surname

[illegible]

First Name

[illegible]

Middle Name

[illegible]

2) Nationality (as shown in the passport)				
3) Sex	() Male		() Female	
4) Date of Birth	Date	Month (ex. April)	Year	Age (as of the date of the form)

5) Passport/Visa

Passport possession	() Yes	() No	Expiry date of passport	Date	Month	Year
USA visa possession*	() Yes	() No				

***Applicants from Latin America and the Caribbean only.**



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6) Contact Information

Private	Address:	
	TEL*:	Mobile*:
	FAX*:	E-mail:
Office	Address:	
	TEL*:	Mobile*:
	FAX*:	E-mail:
Emergency Contact	Name:	
	Relationship to you:	
	Address:	
	TEL*:	Mobile*:
	FAX*:	E-mail:

* Please fill it out from country code for telephone, mobile, and fax number.

7) Present Position

Organization		
Year that entered the organization		
Department / Division		
Title		
No. of years of service in the present position	Years	From (Month/Year)
Type of Organization	<input type="checkbox"/> National Government <input type="checkbox"/> Local Government <input type="checkbox"/> Public Enterprise <input type="checkbox"/> Private (profit) <input type="checkbox"/> NGO/Private (Non-profit) <input type="checkbox"/> University <input type="checkbox"/> Other : _____	
Number of employees		
Home Page Address		

【Questionnaire on Relationship with the Military】

***If your organization and/or your status is related to the Military, please mark with ✓ or X below in the () which best describes the relationship.**

<input type="checkbox"/> the Military, an active military personnel or a military personnel listed in the muster roll/military register <input type="checkbox"/> an organization affiliated with the Military, or a personnel who does not belong to the military at present but is listed in the muster roll/military register <input type="checkbox"/> the Department or the Ministry of Defense, an organization affiliated with the Ministry of Defense, or staff of the Ministry of Defense <input type="checkbox"/> a civilian organization but with military personnel or a military division within the organization



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() an organization which will be affiliated with or under the control of the Military in times of emergency as specified clearly in its organic law/law of establishment

4. Experience and Eligibility

1) Career Background (After graduation and before taking the present position)

Organization	City/ Country	Period		Position or Title and Department/Division	Brief Job Description
		From Month/Year	To Month/Year		

2) Academic Background (University, College or Higher Education)

Institution	City/ Country	Period		Degree	Major
		From Month/Year	To Month/Year		

3) Experience of Training or Study in Foreign Countries (including all the training experiences in JICA's programs)

Institution	City/ Country	Period		Field of Study / Program Title
		From Month/Year	To Month/Year	

4) Experience visiting / living in Japan

() Yes	() One month or less	() More than one month
() No		

5) Language Proficiency (Self-Assessment)

1) Language to be used in the course (as in the GI)				
Listening	() Excellent	() Good	() Fair	() Poor



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Speaking	() Excellent	() Good	() Fair	() Poor
Reading	() Excellent	() Good	() Fair	() Poor
Writing	() Excellent	() Good	() Fair	() Poor
Language Tests Scores if any (ex. TOEFL, TOEIC, etc.)				
2) Mother Tongue				
3) Other languages ()	() Excellent	() Good	() Fair	() Poor

Excellent	Refined fluency skills and topic-controlled discussions, debates & presentations. Formulates strategies to deal with various essay types, including narrative, comparison, cause-effect & argumentative essays.
Good	Conversational accuracy & fluency in a wide range of situations: discussions, short presentations & interviews. Compound complex sentences. Extended essay formation.
Fair	Broader range of language related to expressing opinions, giving advice, making suggestions. Limited compound and complex sentences & expanded paragraph formation.
Poor	Simple conversation level, such as self-introduction, brief question & answer using the present and past tenses.

5. Background and Purpose of application (to be completed by the Applicant)

- 1) Personal Statement including your Goal:** Describe the reasons for your application and what you intend to achieve in this program.

- 2) Relevant Experience of Applicant:** Describe previous occupational experiences which are highly relevant to the themes of this program.

- 3) Area of Interest and/or your expectation:** Specify your particular interest with reference to the contents of this program.



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By Applicant

Date
Name
Signature

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Application Form for the JICA Knowledge Co-Creation Program (Young Leaders)

Form 2. QUESTIONNAIRE ON MEDICAL STATUS AND RESTRICTIONS**(Self-Declaration)****1. Present Medical Status**

(a) Have you taken any medicine or had a medical checkup by a physician for any illness such as diabetes, hypertension, asthma, etc.?

[] No	[] Yes:
	Name of illness (), Name of medicine ()
<i>If yes, please attach your doctor's letter (preferably in English) that describes the current status of your illness, and gives agreement to your participation in the program.</i>	

(c) Do you have any allergies to the medicine, food, pollen etc.?

[] No	[] Yes:
	What are you allergic to? What kind of allergic symptoms do you have such as itch, rash, hives, etc.? ()

(d) Please indicate any needs arising from disabilities which may require additional support and facilities.

()
<i>Note: Disability will not lead to exclusion of the Applicant from the program. However, the Applicant may be inquired directly by the JICA official in charge for a more detailed account of his/her condition.</i>

2. Medical History

(a) Have you had any illness such as heart, hepatic, kidney disease, etc.?

[] No	[] Yes:
	Please specify ()

(b) Have you or/and your family members had tuberculosis?

[] No	[] Yes:
	Please specify ()

(c) Have you ever been a patient in a mental clinic or been treated by a psychiatrist?

[] No	[] Yes:
	Please specify ()

(d) Have you ever had any sleeping, eating or other disorders?

[] No	[] Yes:
	Please specify () name of medicine taken if any ()



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If you have any medical issues/conditions that are not described above, please indicate below.

--

* Are you pregnant?

<input type="checkbox"/> No	<input type="checkbox"/> Yes: Weeks of pregnancy (weeks)
-----------------------------	---

I certify that I have read the above instructions and answered all questions truthfully and completely to the best of my knowledge.

I understand and accept that medical conditions resulting from an undisclosed pre-existing condition may not be financially compensated by JICA, and may result in termination of the program.

I understand and accept that this questionnaire will be checked for my health care by the people who are engaged in the program during my stay in Japan.

By Applicant

Date	
Name	
Signature	

※Please notify JICA staff upon any changes in your health condition after submission of the form.



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Application Forms for the JICA Knowledge Co-Creation Program (Young Leaders)

Form3. CONTACT PERSON AT YOUR ORGANIZATION FOR POST-PROGRAM SURVEY ABOUT KCCP FOR YOUNG LEADERS

JICA conducts ex-post questionnaire surveys on Participants of the KCCP for Young Leaders in order to understand how Participants utilize the knowledge acquired in Japan in their daily work. For this purpose, JICA would like to send Participants a questionnaire by e-mail after the program.

In addition, considering the purpose of the survey, we also would like to send the questionnaire to persons other than the Participants such as their supervisor or the person in the human resources department, who can observe changes in Participants' attitude in performing his/her tasks after the program.

We would highly appreciate it if you could give us the name to whom JICA can send the questionnaire(s). Please fill in the following tables. The questionnaire(s) will be directly sent by e-mail to the Applicant and the person given below within 1 year after the program. We kindly ask for your understanding and cooperation for implementing the survey.

【Name of Applicant】

Name	
------	--

【Contact Person at Applicant's organization】 (Applicant's supervisor or a person in the human resources department to whom JICA can send the questionnaire after the program)】

Name	
Designation / Position	
Department / Division	
E-mail Address	



Form4. TERMS AND CONDITIONS

1. General Rules

The participants are requested:

- (1) to strictly observe the course schedule,
- (2) not to change the air ticket (and flight class and flight schedule arranged by JICA) and lodging by the participants themselves,
- (3) to understand that leaving Japan during the course period (to return to home country, etc.) is not allowed (except for programs longer than one year),
- (4) not to bring or invite any family members (except for programs longer than one year),
- (5) to carry out such instructions and abide by such conditions as may be stipulated by both the nominating Government and the Japanese Government in respect to the course,
- (6) to observe the rules and regulations of the program implementing partners to provide the program or establishments,
- (7) not to engage in political activities, or any form of employment for profit,
- (8) not to quit the program, should the participants violate Japanese laws and JICA's regulations, or the participants commit illegal or immoral conduct, or get critical illness or seriously injury and be considered unable to continue the course,
- (9) to return the total amount or a part of the expenditure for the KCCP depending on the severity of such violation, should the participants violate the laws and ordinances,
- (10) not to drive a car or motorbike, regardless of an international driving license possessed,
- (11) to observe the rules and regulations at the place of the participants' accommodation, and
- (12) to refund allowances or other benefits paid by JICA in the case of a change in schedule.

2. Privacy Policy

The participants are requested to understand Privacy Policy of JICA as follows.

(1) Scope of Use

Any information used for identifying individuals that is acquired by JICA will be stored, used, or analyzed only within the scope of JICA activities. JICA reserves the right to use such identifying information and other materials in accordance with the provisions of this Privacy Policy.

(2) Limitations on Use and Provision

JICA shall never intentionally provide information to a third party that can be used to identify individuals, with the following three exceptions:

- (a) legally mandated disclosure requests;
- (b) the information provider grants permission for information disclosure to a third party;
- (c) JICA commissions a party to process information collected, in which case the information provided will be within the scope of commissioned tasks.

(3) Security Notice



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JICA takes measures required to prevent leakage, loss, or destruction of acquired information, and to otherwise properly manage such information.

***Information Security Policy of JICA in relation to Personal Information Protection**

- JICA will properly and safely manage personal information collected through Application Forms in accordance with JICA's Privacy Policy and the relevant laws of Japan concerning protection of personal information and take protection measures to prevent divulgence, loss or damages of such personal information.
 - Unless otherwise obtained approval from the Applicant him/herself or there are valid reasons such as disclosure under the laws and ordinances, etc. and except for the reasons in 1-3 below, JICA will neither provide nor disclose personal information to any third party. JICA will use personal information provided only for the purposes in 1-3 below and will not use the information for any purposes other than those described in 1-3 below without prior approval of the Applicant him/herself.
1. To provide the KCCP to Participants.
 2. To provide the KCCP to Participants under the Citizens' Cooperation Activities.
 3. In addition to 1 and 2 above, when the government of Japan or JICA determines it necessary in technical cooperation.

※JICA's policy for the transfer of personal data from the European Economic Area (EEA) to outside the EEA (to Japan and third countries);

JICA has revised "Bylaws for the Implementation of Personal Information Protection" which was published based on Japan's legislation by adding new provisions regarding how to deal with personal data within the EEA in order to meet General Data Protection Regulations (GDPR's) requirements for data protection. Based on the new bylaws, JICA entered into the EU Standard Contractual Clauses (SCCs) which allows us to transfer personal data from offices within the EEA to offices outside the EEA (in Japan and third countries).

3. Copyright Policy

The participants are requested to comply with the following;

1. The participants shall use all the documents provided for the KCCP (including texts, materials, and etc.), within the scope approved by each copyright holder.
If the participants apply to online KCCP, the participants shall also comply with terms of use of copyrighted works for the online KCCP that are shown on the JICA website.
(https://www.jica.go.jp/english/our_work/types_of_assistance/tech/acceptance/training/index.html)
2. All the documents for the KCCP (including reports, action plans, presentations, and etc.) shall be prepared by the participants themselves in principle. If the participants use a third party's work (reproduction, photograph, illustration, map, figures, etc.), which is protected under the laws and regulations in the participants' country or copyright-related multinational agreements, the participants shall obtain a license to use the work within the scope approved by the copyright holder.



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3. The participants shall agree that JICA may use the documents prepared by the participants (including but not limited to reproduction, public transmission, distribution and modification) for other programs conducted by JICA (for example, as references for other KCCP courses and project formulation).

4. Portrait Right Policy

During the implementation period of KCCP, JICA (including hired photographer and program implementing partners) will shoot photographs and video footage mainly for the following purposes:

- Use on the website or in SNS administrated/operated by JICA,
- Use in JICA publications (public relations magazines, annual reports, journals, etc.) in printed or electronic form,

*Photos and images taken will not be used for commercial purposes and the participants' personal information will not be disclosed to any third party without the consent of the participants.

JICA would appreciate it if the participants of KCCP grant the participants themselves portrait right license to JICA for photos and images taken described above.

It is, however, not a requirement of KCCP. The participants do not agree to grant the participants themselves portrait right license to JICA, has absolutely no problem in participating KCCP. JICA respects the intention of each Participant.

DECLARATION (to be signed by Applicant)

- I understand and fully agree to the following terms and conditions set forth above.
 1. General Rule
 2. Privacy Policy
 3. Copyright Policy
- I will be subject to any penalties imposed as a consequences of my failure to abide by the above terms and conditions.
- I understand the intention of JICA on "4.Portrait Right Policy" mentioned above, and my intention for usage/publication of photographs and videos including the portrait of myself by JICA for the purposes above is as follows:

☐ Agree / ☐ Disagree
- I certify that the statements I made in this form are true, complete and correct to the best of my knowledge and belief.

By Applicant

Date
Name
Signature

Fwd: Inviting Nominations for 5 day in-service residential Capacity Building Programme on 'Perspectives on Urban Finance' at IIHS Bangalore City Campus from 8th to 12th September 2025 under the aegis of DoPT

Shri Dharmendra <csdelhi@nic.in>

Wed, 20 Aug 2025 4:49:43 PM +0530

To "Sh Anil Kumar Singh"<secservices@nic.in>

From: upp@iihs.ac.in

To: "Shri Dharmendra" <csdelhi@nic.in>

Cc: "subhamuthu kumar" <subhamuthu.kumar@iihs.ac.in>, "ayeesha khanam" <ayeesha.khanam@iihs.ac.in>

Sent: Wednesday, August 20, 2025 3:54:16 PM

Subject: Inviting Nominations for 5 day in-service residential Capacity Building Programme on 'Perspectives on Urban Finance' at IIHS Bangalore City Campus from 8th to 12th September 2025 under the aegis of DoPT

To,

Shri Dharmendra
Chief Secretary
UT Administration
Administration of Delhi
011-23392100, 23392101
csdelhi@nic.in

Dear Sir,

Greetings from the Indian Institute for Human Settlements (IIHS - iihs.co.in).

We are pleased to share the letter of invitation for nominations of a **5-day In Service Residential Training Programme on ' Perspectives on Urban Finance'** scheduled from **8th to 12th September 2025** at IIHS Sadashivanagar, Bangalore.

The programme is conducted under the aegis of the Department of Personnel and Training and specially curated for AIS (IAS, IPS & IFoS) Officers, Officer from such organised Group A Central Civil Services specified in the OM ibid and Officers working under the Central Staffing Scheme, Central Secretariat Service (CSS) and Central Secretariat Stenographer Service (CSSS) Officers.

We kindly invite you to nominate a few officers who would most benefit from the key insights and learnings offered through this programme. Your thoughtful nominations will help us build a cohort enriched with diverse experience, fostering deeper peer learning and collaborative exchange.

Eligible and interested officers will have to register their participation on the e- HRMS 2.0 website (<https://e-hrms.gov.in/login>), as per DoPT norms latest, by **1st September, 2025**.

The cover letter, programme details and the DoPT letter are enclosed for your reference.

The course fee, accommodation and meal charges will be reimbursed to IIHS by DoPT.

For further clarifications, please get in touch with **Ms. Ayesha Khanam, Course Coordinator**
Basavaraj H & Bhavya, Logistics coordinator: Mobile: +91 9611911169 | Email: upp@iihs.ac.in

Enclosures:

Department OM- F. No. T-22012/13/2024-IST/IIPA
 Invitation Letter from IIHS
 Programme Brochure

Thank you & with Regards,
 Bhavya
 Capacity Development
 +91 9611911169



iihs.co.in



IIHS BANGALORE CITY CAMPUS :: 197/36, 2nd Main Road, Sadashivanagar,
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IIHS CHENNAI :: Floor 7A, Chaitanya Exotica, 24/51 Venkatnarayana Road, T
 Nagar, Chennai 600 017. India. T +91 44 6630 5500/6555 6590

IIHS DELHI :: 803 Surya Kiran, 19 Kasturba Gandhi Marg, New Delhi 110 001.
 India. T: +91 11 4360 2798

IIHS MUMBAI :: Flat No.2, Purnima Building, Patel Compound, 20-C, Napean
 Sea Road, Mumbai 400 006. India. T: +91 22 6525 3874

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Regards
 O/o The Chief Secretary, Delhi

3 Attachment(s)

DoPT Confirmation letter - 2025...
 79.6 KB

DoPT Brochure_Urban Financ...
 2.9 MB

IIHS-DoPT 2025-26_Nominati...
 191.8 KB

F. No. T-22012/13/2024-IST/IIPA
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training
[Training Division]

Block-4, Old JNU Campus
New Mehrauli Road, New Delhi-67
Dated: April 4th, 2025.

To,

Ms. Anuradha Kumar,
Course Coordinator,
197/36, 2nd Main Road, Sadashivanagar,
Indian Institute of Human Settlements, Bengaluru-560080.
(Email: subhamuthukumar@ihs.ac.in)

Sub: One Week In-service Training Program on the subject "Perspectives on Urban Finance (Offline)" at Indian Institute of Human Settlements, Bengaluru during the year 2025-26.

Sir/Madam,

I am directed to refer to this Department's OM of even number dated March 20, 2025 (copy enclosed) on the subject cited above and to state that it has been decided to hold the One Week course on the subject "Perspectives on Urban Finance (Offline)" from September 8, 2025 to September 12, 2025 – as In Service Training Programmes for AIS (IAS, IPS & IFoS) Officers, Officer from such organised Group A Central Civil Services specified in the OM ibid and Officers working under the Central Staffing Scheme, Central Secretariat Service (CSS) and Central Secretariat Stenographer Service (CSSS) Officers **during the year 2025-26 @ Rs. 10,800/- per day per participant including boarding & lodging charges for the proposed programme.** This Department will only provide the course fee, boarding & lodging charges for 5 days. If any participant stays beyond 5 days, the accommodation or any other charges shall have to be borne by the respective participant.

2. The letters have been sent to Secretaries of all Ministries/Departments of Government of India, Chief Secretaries of all State Governments/UTs and Cadre Controlling Authorities for inviting nominations. A circular has also been uploaded on Training Division, DoPT (<https://dopttrg.nic.in>) & DoPT (<https://dopt.gov.in>) website for wide publicity of the programmes amongst the Officers.

3. It may be noted that only those officers from Government who are nominated by DoPT shall be allowed to join the programme. Any officer/person not nominated by DoPT shall not be allowed to join the programme directly. This Department shall pay the course fee in respect of those eligible officers who are nominated by DoPT only.

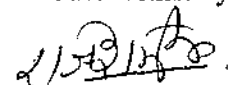
4. The payment of course fee including boarding & lodging charges in respect of organized Group 'A' Civil Services officers those who are posted in Cadre (Sr. No. 6 to 21 at Annexure-III of the OM No. ibid) shall be borne by their Cadre Controlling Authority. The payment of course fee in respect of organized Group 'A' Civil services officers who are posted/deputed /working under State Government or Central Government (non-Central Staffing Scheme post) shall be borne by the respective State Government/Central Ministry/Department. The course fee in respect of Group A

Officers those who are working under Central Staffing Scheme in Government of India shall however, be borne by DoPT. The institute may directly send the invoice to the concerned authorities for charging the course fee in respect of Group 'A' Civil services officers under intimation to this Department.

5. Any decision regarding postponement/cancellation of the programme in case of exigencies shall be taken by DoPT in consultation with institutes. Accordingly, you are requested to confirm the necessary facts from DoPT before confirming the same to the officers.

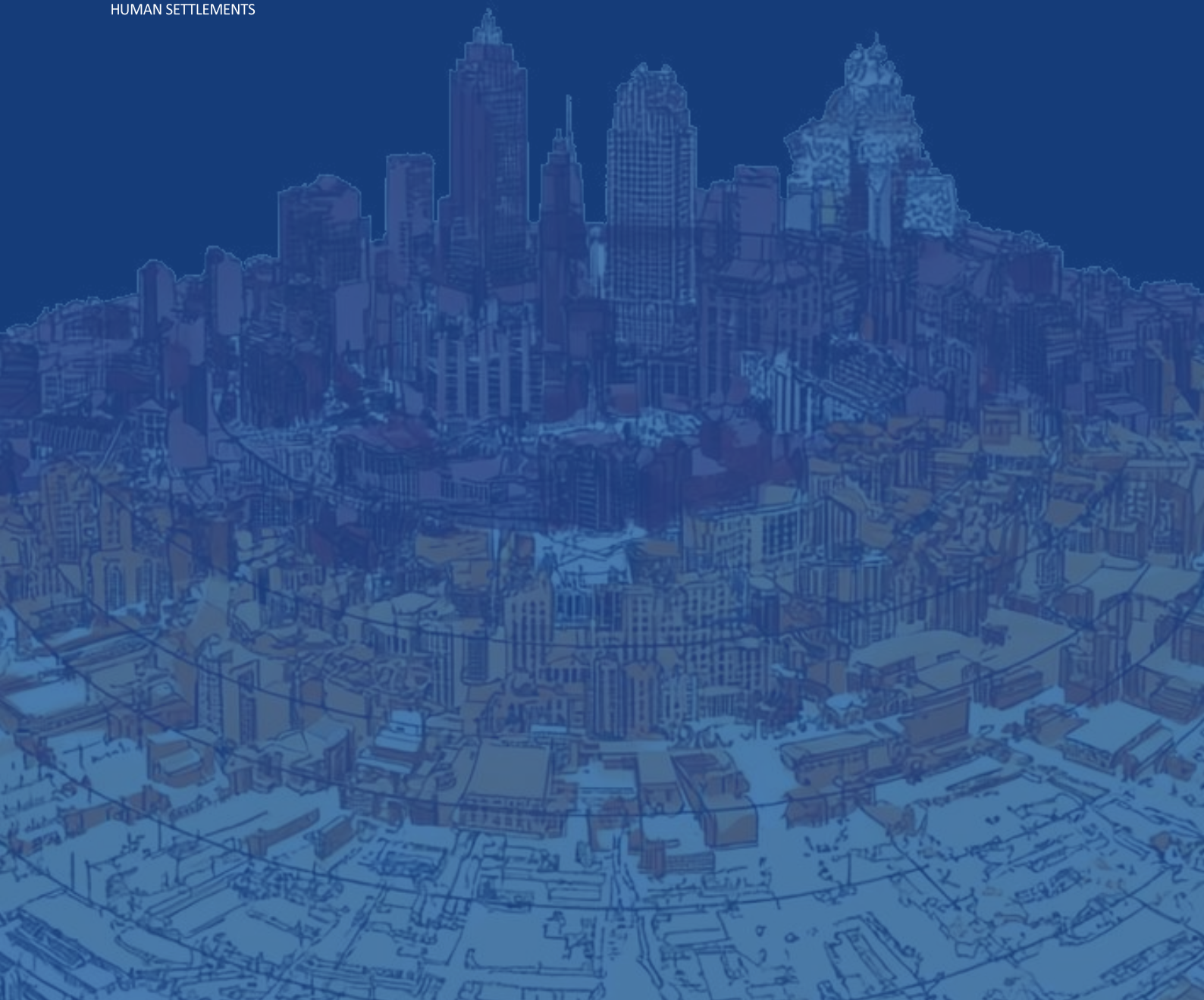
6. You are requested to host the detailed circular on your website and wherever feasible, to reach out to potential officer applicants to ensure maximum visibility and active participation. The list of the participating Officers will be provided to your institute in due course of time. In case of any query, please feel free to contact Shri. Rajesh Meena, Section Officer/IST, DoPT (Phone: 011-26706347| Email:meena.rajesh13@nic.in).

Yours faithfully,



(Rajesh Meena)

Section Officer (IST/IIPA)



Perspectives on Urban Finance

8–12 September 2025 | IIHS Sadashivanagar, Bengaluru

Conducted under the aegis of the Department of Personnel and Training (DoPT)

Programme Description

India's urban transition is both rapid and complex. Urban areas currently contribute over 60–65% of national GDP, a figure projected to rise to 75% by 2030. As cities evolve into engines of economic growth and hubs of innovation, robust and responsive fiscal systems are essential to ensuring inclusive, efficient, and sustainable development.

Urban finance plays a critical role in shaping national and state development outcomes. Strong municipal financial systems reduce the burden on state and central budgets, enable local service delivery, and drive infrastructure investments that boost economic growth and resilience across scales.

However, Urban Local Bodies (ULBs) face persistent fiscal challenges, including low own-source revenue generation, limited borrowing capacity, and high dependence on intergovernmental transfers. Property tax remains underutilised, and innovative financing mechanisms are yet to be mainstreamed.

This programme addresses these gaps through structured pedagogical approach, equipping officers to strengthen financial systems, design reform pathways, and align fiscal strategies with broader urban policy goals. By fostering convergence, institutional leadership, and data-driven decision-making, the programme helps translate finance into a lever for citizen-centric and accountable urban transformation. It offers a strategic lens on how finance influences development priorities, service delivery, and institutional performance at the city level.

Aligned with the Mission Karmayogi vision, the programme builds forward-looking, citizen-focused governance capacities. It fosters strategic, fiscal, and systems thinking to empower officers to lead reforms and deliver public value effectively.

This course offers a structured overview of municipal finance in India covering revenue and expenditure frameworks, fiscal decentralisation, capital financing instruments, PPP models, and their links to governance and equity. Insights are informed by recent analyses, including the Indian Municipal Finance 2022 & 2023 report series developed by IIHS.

<https://iihs.co.in/knowledge-gateway/indian-municipal-finance-2022>

<https://iihs.co.in/knowledge-gateway/indian-municipal-finance-2023>

Learning Objectives

The programme is designed to enable participants to:

- Understand how cities in India are transitioning and how urban finance are shaped and monitored through complete value chain.
- Learn about key sources of city revenue like taxes, user charges, government grants and land-based instruments, etc.
- Explore innovative ways to improve local revenue through digital tools and administrative reforms.
- Discuss new finance options such as climate funds, municipal bonds, global funds, and PPPs.
- Reflect from real examples of how small towns and public services are financed while enabling institutions and enhancing performance.
- Explore opportunities for integrating financial governance with digital systems, resilience planning, and citizen accountability.

Learning Outcomes

By the end of the programme, participants will be able to:

- Assess the fiscal health and financing capacity of Urban Local Bodies (ULBs) and other parastatal institutions using practical tools and real data.
- Design and lead tax and non-tax revenue reforms tailored to urban realities and constraints.
- Align financial planning with sectoral goals such as infrastructure, resilience, and service delivery.
- Navigate and leverage a range of instruments - municipal bonds, climate finance, and disaster risk reduction tools.
- Strengthen institutional decision-making and inter-departmental coordination for effective fiscal management.
- Identify convergence opportunities across sectors, departments, and schemes to optimise urban investments.
- Integrate financial strategy within broader urban governance frameworks, including digital governance, citizen engagement, and reform implementation.

This course is designed and curated especially for middle and senior public officials seeking to harness urban finance as a strategic lever for resilient, inclusive, and transformative urban development.

The programme includes Mission Karmayogi-aligned urban finance cases that strengthen key competencies through real-world learning. Each case is centred on a well-defined fiscal challenge, linked to specific role-based decision-making contexts. Participants will engage with evidence-driven solutions, apply data and tools to improve outcomes, and reflect on behavioural and institutional factors shaping governance. These cases are outcome-focused and designed to yield transferable insights that promote scalable reform, strategic thinking, and citizen-centric service delivery.

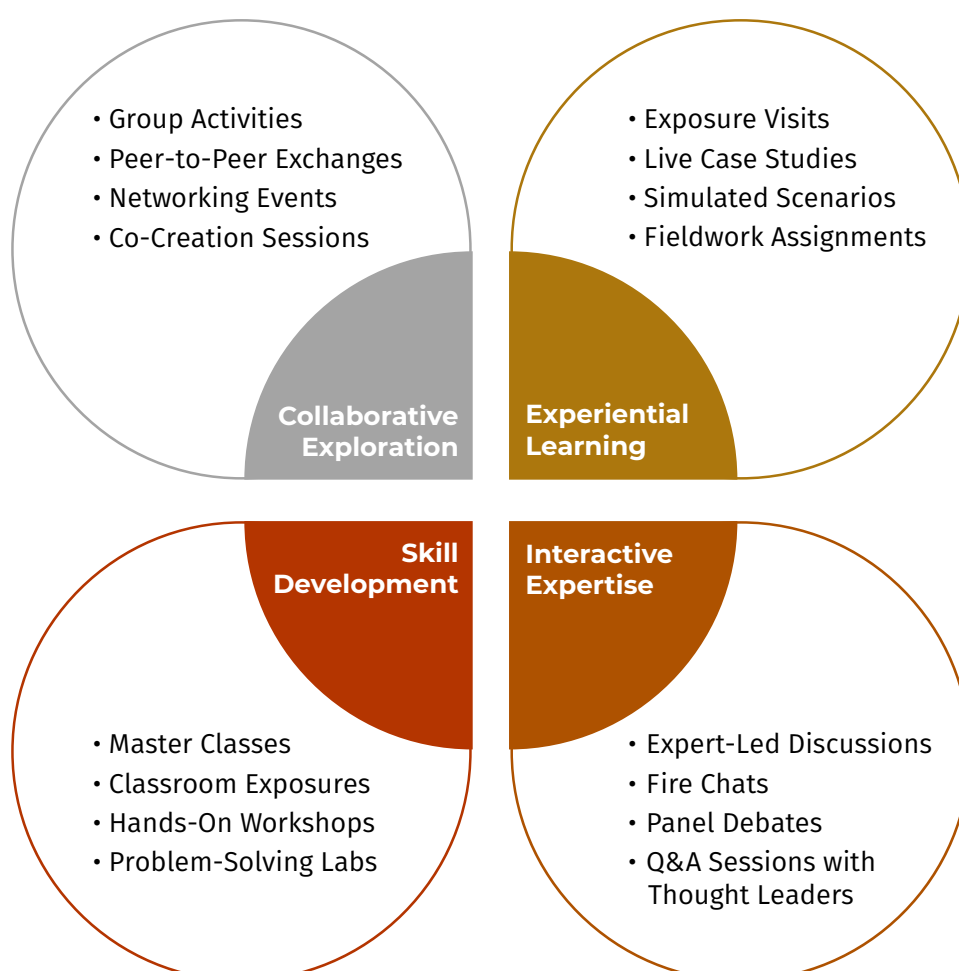
Programme Design and Pedagogy

The training programme will run for five days. A range of pedagogical approaches will be used to enable better understanding and learning.

Interactive Lectures: Participants will engage with IIHS faculty and experts in interactive lectures that aid in perspective setting, experience sharing, and peer learning.

Case Studies/ Field Visits: Case-based and site-based learning are central to IIHS's pedagogy. It enables learning from challenges in the field.

Masterclasses: Participants will have the opportunity to attend masterclasses from thought-leaders and practitioners and learn about their work, and the challenges they face, in different disciplines and domains of urban practice.



Programme Content and Schedule

Session	Topic Name	Description
Day 1: Understanding the Urban and Financial Landscape		
10:00 – 10:30	Inaugural session	Welcome address and programme overview.
10:30 – 11:30	Urban India: Trends, Transitions & Global Parallels	Tracing India's urbanisation journey by examining its key trends, structural transitions, and spatial dynamics, while positioning these developments within a comparative global urban context.
11:30 – 11:45	Break	
11:45 – 13:00	Demystifying Urban Finance: Foundations and Flows	Urban financial architecture: Aligning demand, resources, and institutional capacity.
13:00 – 14:00	Lunch	
14:00 – 14:45	Urban Fiscal Trends: What the Assessments Reveal	Reframing fiscal federalism: Insights from RBI, ICRIER, and leading institutions on intergovernmental finance and decentralisation.
14:45 – 15:30	Where Cities Stand: Realities of Municipal Finance	Current revenue patterns, debt pressures, and strategic reform priorities.
15:30 – 15:45	Break	
15:45 – 17:30	Designing Local Revenue Strategies for Infrastructure Financing	Leveraging capital financing mechanisms- PPPs and municipal bond, to align financial innovation with effective and equitable service delivery.
Day 2: Strengthening Municipal Finance Systems		
10:00 – 11:00	Reforming Property Tax: Status, Challenges, and Strategies	India's property tax system: Current landscape, structural features, and revenue potential.
11:00 – 11:15	Break	
11:15 – 12:00	Case Insight: Leading Property Tax Reforms	Strategies to expand the tax base, improve compliance, and enable institutional transformation.
12:00 – 13:00	Case-Based Session: Unlocking Non-Tax Revenues	Case focuses on urban developed projects like solid waste management and land monetisation etc., to enhance the user fee collection and generate revenue through asset-based strategies.

13:00 – 14:00	Break	
14:00 – 15:30	Panel: Financing Small and Transition Towns	Identifying financing challenges in small and transition towns, drawing on intergovernmental strategies and state-level innovations to strengthen local fiscal capacity.
15:30 – 15:45	Break	
15:45 – 17:00	Exercise: Financing Urban Infrastructure – A Strategy Lab	Participants collaboratively explore how to finance urban infrastructure upgrades using real city data, balancing fiscal, administrative, and political constraints.
Day 3: Digital Innovation and Thematic Deep Dives		
10:00 – 11:30	PFMS and e-Governance: Strengthening Financial Systems	Integrating PFMS highlighting digital governance.
11:30 – 11:45	Break	
11:45 – 13:00	Case Studies in Digital Financial Governance	Insights from selected state experiences on integrating financial systems and platforms, highlighting practical approaches and innovations.
13:00 – 14:00	Lunch	
14:00 – 16:00	Panel: Development Finance and Utility Reform	Exploring finance for nature-based solutions, disaster risk reduction, and utility performance.
18:30 – 20:30	Networking Dinner	Informal engagement with IIHS and external experts.
Day 4: Infrastructure Finance and Practice-Based Learning		
10:00 – 11:00	Case Study: Mysuru's Fiscal Path and Investments	Explore the principles and practical applications of infrastructure finance through the lens of Mysuru's urban development initiatives, highlighting innovative financing models and local governance strategies.
11:00 – 11:15	Break	
11:15 – 12:30	PPP Models in Urban	Nuances of risk allocation, contract design and financing in PPP projects.
12:30 – 13:30	Lunch	
13:30 – 20:00	Field Visit: Heritage and Tourism Finance in Mysuru	Tourism-led financing and conservation models.

Day 5: Strategic Futures in Urban Finance		
10:00 – 11:30	Dialogue on Leveraging the Global Bond Market: Experience from an Indian city	Examining sustainability linked bonds and climate aligned investments.
11:30 – 11:45	Break	
11:45 – 13:00	Financing Urban Disaster and Climate Resilience: Global and Local Insights	Unpacking fiscal tools such as risk pooling, adaptation funds, and insurance models to strengthen city-level resilience to climate and disaster risks.
13:00 – 14:00	Networking Lunch	
14:00 – 15:00	Participants reflections and presentations	Peer learning, strategy synthesis, and feedback.
15:00 – 15:30	Programme Conclusion, Feedback and Certificate Distribution	Valedictory and certificates.

***Note:** The schedule is indicative and subject to change for improving the programme experience. Sessions will be led by accomplished professionals from government, industry, public agencies, and policy research organisations.

Participant Testimonials

“It was an excellent experience overall. Not many such trainings are available in urban governance. Definitely, it is going to be very helpful for officers interested in the urban sector. Logistics and accommodation were really pleasant. Lastly, I would like to record my appreciation for all the team members who exhibited courtesy and professionalism par excellence.”

CEO, CMDA | Housing Urban Department | Gov. of Tamil Nadu

“The course was an enriching and thoughtfully curated experience, with insightful presentations and commendable. It offered valuable perspectives on urban development, blending academic depth with practical relevance. The arrangements for accommodation and logistics were seamless and reflected a high standard of planning and professionalism.”

Sp. Secretary | Department of Irrigation and Water Supply | Gov. of Uttar Pradesh

“It was an immensely enriching experience, especially for its focus on Digital Governance and its role in addressing contemporary urban development challenges. Given its relevance, I’ve recommended nominating officials and corporators for similar capacity-building efforts. Though I’m currently serving in a regulatory role, I look forward to contributing to future assignments in this space.”

Private Secretary | MOPPGP | Gov. of Delhi



“The experience was well-structured and thoughtfully delivered, offering valuable insights into the role of Digital Governance in addressing urban development challenges. It was highly beneficial in strengthening both conceptual clarity and practical understanding of technology-driven governance solutions.”

Divisional and District Forest Officer | Gov. of Madhya Pradesh

“The accommodation and logistics for the Capacity Building Programme on Urban Development were exceptionally well-organised, reflecting thoughtful planning and seamless execution. These arrangements greatly contributed to a positive and enriching learning environment, reinforcing the programme’s overall impact.”

Collector and District Magistrate | Devbhumi Dwarka | Gov. of Gujarat

“The programme was thoughtfully designed and seamlessly coordinated, making a meaningful contribution to capacity building in the climate change and environment sector. Focuses on evidence-based Digital Governance in urban infrastructure project delivery systems provided valuable insights for field-level functionaries, enhancing both their understanding and practical capabilities.”

Dy. Conservator of Forests | Department of Forest | Gov. of Manipur

Note: The above testimonials are from participants from various programmes conducted for the DoPT between 2017 and 2024.



Operational Facilities



Facilities

- 21,000 sq. ft. space
- State-of-the-art Conference Room
- Training and Meeting Rooms
- Exhibition Hall
- Cafeteria
- Catering Service
- Electronic Whiteboards and HD Projection Facilities in All Spaces
- Design, Media and Communication services

Technology

- HD projection and live streaming (one-camera or two-camera setup)
- HD video recording (one-two camera setup, recorded digitally or on tape)
- Video editing
- 25 Mbps dedicated bandwidth
- Wi-Fi enabled spaces

Accessibility

- Situated at a prime location in Bengaluru
- 30 minutes from Bengaluru International Airport
- 15 minutes from the city railway station and bus stand
- Close proximity to government offices and some of the best hotels in the city

Logistics for the Programme



Course Date

8–12 September, 2025

Accommodation will be provided by IIHS at **Holiday Inn Bengaluru Racecourse**

Address: #16/1, Sheshadri Road, Gandhinagar, Ward No. 94, Bengaluru, 560009

T: 080-46205900

Check in: 7 September, 2:00 PM onwards | Check out: 12 September, 9:00 AM

IIHS will arrange ground transport from Bangalore Airport to Holiday Inn Bengaluru Racecourse.

Shuttle service from the hotel to IIHS, Sadashivanagar will be arranged on all training days.

The vehicles will reach the hotel by 9:00 AM and leave for IIHS by 9:15 AM.

Contact Information

S Ayesha Khanam

Course Coordinator, Capacity Development

E: ayesha.khanam@iihs.ac.in

Basavaraj H and Bhavya Devaraj

Logistics Coordinators, Capacity Development

E: basavaraj.hulagannavar@iihs.ac.in | bhavya.devaraj@iihs.ac.in

M: +91 96119 11169

About IIHS

Established in 2008, the Indian Institute for Human Settlements (IIHS) is a national knowledge institution committed to the equitable, sustainable, and efficient transformation of Indian settlements, delivered through cutting-edge research, practice, capacity development, and digital blended learning.



IIHS, SADASHIVANAGAR, BENGALURU

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20 August, 2025
Bengaluru

Shri Dharmendra
Chief Secretary
UT Administration
csdelhi@nic.in
011-23392100, 23392101
Administration of Delhi

Subject: Request for Nominations – One-Week In-Service Residential Training Programme on ‘Perspectives on Urban Finance’ at IIHS, Bengaluru (8–12 September 2025), under the aegis of DoPT, GoI

Dear Sir,

Greetings from the Indian Institute for Human Settlements (IIHS – www.iihs.co.in).

IIHS is a national education institution committed to the equitable, sustainable, and efficient transformation of India's settlements. It seeks to establish a globally benchmarked Institution of Eminence focused on addressing the opportunities and challenges of India's urban transition. IIHS is a recognised capacity-building partner with the Ministry of Housing and Urban Affairs (MoHUA), Ministry of Jal Shakti (MoJS), and Ministry of Road Transport and Highways (MoRTH). It has also been supporting training programmes at the Lal Bahadur Shastri National Academy of Administration (LBSNAA) since 2015 and has successfully delivered five DoPT-sponsored in-service programmes to date. IIHS is internationally reputed for the quality of its teaching and learning and has trained more than 17,000 learners from the government, public and private sectors, and academia through its capacity building function.

We are pleased to inform you about the upcoming **One-Week In-Service Residential Training Programme on ‘Perspectives on Urban Finance’**, scheduled from **8th to 12th September 2025** at the **IIHS Bengaluru Campus**. This executive learning programme is being offered as part of the Department of Personnel and Training's (DoPT) calendar of in-service training for officers.

Perspectives on Urban Finance is designed for middle and senior public leaders who are engaged for strategy and decision making on governance, planning, infrastructure, finance and other vital aspects. It offers insights into how urban finance shapes service delivery, development priorities, and institutional capacity at the city level. The programme offers a nuanced and strategic understanding of urban finance systems, encompassing fiscal decentralisation, capital structuring, and innovative public-private financing mechanisms.

Through a blend of expert-led dialogues, analytical case explorations, and on-ground field engagements, participants will be empowered to critically assess the fiscal robustness of Urban Local Bodies (ULBs) and affiliated institutions, drive transformative financial reforms, and align fiscal strategies with overarching governance frameworks and developmental imperatives.

We would be grateful if you would consider nominating yourself for participation in this programme and can check the eligibility on the DoPT website. It is open to officers of the **All-India Services (IAS, IPS, and IFS), Officer from such organised Group ‘A’ Central Civil Services specified in the OM ibid, officers working**

REGISTERED OFFICE:

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IIHS Mumbai: Flat No.2, Purnima Building, Patel Compound, 20-C, L J Marg (Napean Sea Road), Mumbai 400 006. India | T +91 22 6525 3874

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INDIAN INSTITUTE FOR
HUMAN SETTLEMENTS

under the Central Staffing Scheme, Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS).

The programme fee will be reimbursed to IIHS directly by the Department of Personnel and Training. DoPT shall only provide the course fee, boarding & lodging charges for 5 days. If any participant stays beyond 5 days, the accommodation or any other charges shall have to be borne by the respective participant. (as per letter F. No. T-22012/13/2024-IST/IIPA)

We kindly request your nomination to be submitted **on or before 1st September 2025**, as per DoPT guidelines. The registration/nomination procedure is available at the [DoPT Website](#).

(Login Link: <https://e-hrms.gov.in/login>) for the reference.

For any clarifications or assistance, please feel free to contact

- S Ayesha Khanam, Course Coordinator
- Basavaraj H & Bhavya, Logistics coordinator



upp@iihs.ac.in



+91 96119 11169

We look forward to your kind support and to welcoming the nominated officers to the programme.

With best wishes,

Amit Mohapatra
Head - Capacity Development, IIHS

Enclosed: 1. Programme Brochure

REGISTERED OFFICE:

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