

## POINT BASED CRITERION FOR CONSIDERING AND RECOMMENDING CASES FOR APPOINTMENT ON COMPASSIONATE GROUNDS

The point based criteria to be followed for considering and recommending cases for appointment on compassionate grounds covering various attributes/parameters based on a maximum of hundred points-scales are indicated in the tables below:

### A :- Point Based System

S.No	Attributes/parameters	Max. Points
1	Status of the Applicant	10
2	Family Monthly Pension (this shall be in accordance with the 7 <sup>th</sup> Pay Commission)	15
3	Terminal Benefits (Death Gratuity / Retirement Gratuity, Leave Encashment, Delhi Government Employees Group Insurance Scheme, Pension Commutation etc. (Excluding General Provident Fund)	10
4	Monthly income of the family from all sources	10
5	Details of Immovable property/properties (including Agriculture Land) in the name of the deceased Government Servant or any of his dependent or including share in parental property.	10
6	Dependents of the Deceased/Retired on Medical Ground Government Servant ( <b>Excluding the applicant</b> )	10
7	Number of unmarried/divorcee Daughters	10
8	Number of Minor Children	10
9	Remaining service of the deceased Government Servant	10
10	Miscellaneous attributes	05
Total		100

### 1. Status of the Applicant

Max Points 10

S.No.	Status	Points to be awarded
1	Applicant being widow	10
2	Applicant other than the widow of the deceased government servant.	00

### 2. Family monthly pension (Basic Pension as per 7th CPC)

Max Points 15

S.No.	Status	Points to be awarded
1	Upto Rs.12000	15
2	Rs. 12001 to Rs. 15000	13
3	Rs. 15001 to Rs. 18000	11
4	Rs.18001 to Rs. 21000	09
5	Rs. 21001 to Rs. 24000	07
6.	Rs.24001 to Rs. 27000	05
7.	Rs. 27001 to Rs. 30000	03
8.	Above Rs. 30000	01

### 3. Terminal Benefits (Death Gratuity / Retirement Gratuity, Leave Encashment, Delhi Government Employees Group Insurance Scheme, Pension Commutation etc. (Excluding General Provident Fund)

Max Points 10

S.No.	Status	Points to be awarded
1	Upto Rs.6,00,000/-	10
2	Rs. 6,00,001 to Rs.12,00,000/-	08
3	Rs. 12,00,001/- to Rs.18,00,000/-	06
4	Rs. 18,00,001/- to Rs.24,00,000/-	04
5	Rs. 24,00,001/- to Rs. 30,00,000/-	02
6.	Rs. 30,00,001/- to Rs. 36,00,000/-	01

**4. Monthly income of the family** (income from all sources except from pension) *(the rates of unskilled labour to be considered which are issued by the Labour Department and applicable as on the cut-off date)*. The Income of the family member residing separately will not be counted for this purpose

Max Points 10

S.No.	Status	Points to be awarded
1	Upto 50% of Minimum wages	10
2	51% to 80% of Minimum wages	08
3	81% to 100% of Minimum wages	06
4	101% to 120% of Minimum wages	04
5	121% to 150% of Minimum wages	02
6	151% and above of Minimum wages	00

**5. Details of immovable property owned by the deceased Government Servant or any of his dependent/family member or having share in parental property.**

Max. Points 10

S.No.	Details of the properties owned by the Government servant or any of his/her dependent	Points to be awarded
1	Government accommodation/Rented house/No Property	10
2	Own a single House (without any Agriculture/Non Agriculture land)	06
3	Own House and other properties (including Agriculture-Non Agriculture land)	04

This information may be provided by the Welfare Officer of the concerned Administrative Department on the basis of the office records/documents submitted by the candidate and other reports.

**6. Dependents of the Government Servant (Dependent Parents, Spouse, Son upto age of 25 years as on cutoff date, Unmarried/Divorcee/Widow Daughters & Disable Children only) (Excluding the applicant)**

Max points 10

S.No.	Number of dependents	Points to be awarded
1	5 & above	10
2	4	08
3	3	06
4	2	04
5	1	02
6	Nil	00

**7. Unmarried/divorcee daughters**

Max. points 10

S.No.	Number of unmarried/divorcee daughters (including applicant)	Points to be awarded
1	2 & above	10
2	1	05
3	None	00

**8. Minor children less than 18 years of age**

Max. points 10

S.No.	Number of minor children	Points to be awarded
1	2 & above	10
2	1	05



**9. Remaining service of the deceased government servant**

Max. points 10

S.No.	Period of remaining service	Points to be awarded
1	25 years or more	10
2	20 years to 25 years	08
3	15 years to 20 years	06
4	10 years to 15 years	04
5	05 years to 10 years	02
6	Less than 5 years	01

**10. Miscellaneous attributes**

**Max. Points 05**

S.No.	Details of attributes	Points to be awarded
1	Applicant being physically handicapped	05
2	Disabled dependent daughter	
3	Dependent of deceased government servant, if he/she had gallantry/presidential awards earlier	
4	Dependent(s) of a deceased government servant (Spouse and dependent children only) if suffering from critical illness namely, Cancer, Kidney failure, coma, etc.	

**(However, points will be given only for one of the above attributes i.e. Max. 05 points)**

The Committee will consider and recommend each case on the basis of aforesaid point system.

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