GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI SERVICES DEPARTMENT: IT CELL ^{5TH} LEVEL, "B WING", DELHI SECRETARIAT I.P.ESTATE, NEW DELHI 110002

No.F.21(5)/IT Cell/Services/2023/ 240-245

Dated: 17.11.2023

To,

All Heads of Departments,

Government of NCT Of Delhi.

Subject:- Regarding completing the process of filling APARs of DSS and Steno cadres under e-SPARROW project.

Sir/Madam,

I am directed to inform you that the Principal Secretary, Services has reviewed the progress of e-SPARROW project and it was found that the generation of blank APARs for DSS and Steno cadres by most of the departments of GNCT of Delhi has been completed under the e-SPARROW project. As of now a total of 10352 blank e-APARs have been generated for DSS and Steno cadres out of which only 3208 APARs have been closed far. However, the progress of final closing of APARs is found to be very dismal. Despite, messages being circulated to the official/officers mobile numbers at each stage of e-APAR generation, there is still pendency at various levels of APAR generation for DSS and Steno cadre as below:-

Cadre	Officer's Posted	APARs Generated	APARs Closed	Pending with Officer for Self Appraisal	Pending with Reporting Officer	Pending with Reviewing Officer Authority	Pending with CR Section For Officer Disclosure	Pending with Officer after Disclosure	Pending with CR Section To Close
DSS	7192	9074	2665	2490	1380	1283	111	707	314
Steno	960	1276	534	224	277	1	35	115	71

Consolidated report of pendency at various levels of all Departments of GNCT of Delhi in respect of DSS and Steno cadre is enclosed with this letter.

As the departments are aware that the e-SPARROW project is a time bound project and the filled APARs were to be disclosed as per the approved Timeline to the officer/official concerned latest by 15.08.2023. In this respect there has been a delay of more than 2 months for disclosing the filled and completed APARs to the officer/officials.

Therefore, you are requested to take note of your departments status of pendency at various levels of e-APAR generation and direct the Nodal Officer for e-SPARROW and PAR Central Custodian Alternate to monitor and to ensure that the Officers Reported Upon fill their self-appraisals, Reporting and Reviewing officers assess the APAR's pending at their level and send it to the CR Section of their department and the CR Section to close APARs received at their level latest by 25.11.2023, so as the process of filling of APARs may be closed, failing which suitable action will be taken against the Nodal Officer for e-SPARROW and PAR Central Custodian Alternate.

This may be treated as most urgent.

This issues with the prior approval of the competent authority.

Encl: 1. Consolidated report of pendency at various levels of DSS and Steno cadres of all the Departments.

2. Approved Timeline/Time Schedule for preparation/completion of e-APAR.

Yours Faithfully,

Amitabh Joshi (Deputy Secretary)

Services

17.11.2023

Dated:

No.F.21(5)/IT Cell/Services/2023/ 240 -245

Copy To:

1. Staff Officer to the Chief Secretary, Delhi.

- 2. P.A. to the Secretary Services, Delhi.
- 3. P.A. to the Special Secretary, Services- I, Delhi.
- 4. Section Officer (Co-ordination), Services Department, GNCT of Delhi with the request to upload this letter on website of Services Department.

5. Guard File

Amitabh Joshi
(Deputy Secretary)
Services

e-SPARROW Consolidated APAR Report of DSS Cadre of All Departments

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Timeline/Time schedule for preparation/completion of e-APAR for GNCTDSS Cadre

(Reporting year- Financial year)

S. No.	Activity	Date by which to be completed
1.	Distribution of blank APAR forms to all concerned (i.e to Officer to be Reported upon where self-appraisal has to be given)	31 st March
2.	Submission of self-appraisal to Reporting officer by Officer to be Reported upon	15 th May
3.	Submission of report by Reporting officer to Reviewing Officer	30 th June
4.	Report to be completed by Reviewing Officer and to be sent to Administration or CR Section	31 st July
5.	Disclosure to the officer reported upon	15 th August
6.	Receipt of representation, if any, on APAR	15 days from the date of receipt of communication
7.	Forwarding of representations to the Competent Authority	15 th September
8.	Disposal of representation by the the Competent Authority .	Within One Month from the date of receipt of representation
9.	Communication of the decision of the Competent Authority on the representation by the APAR Cell	15 th Novemeber
10.	End of entire APAR process, after which the APAR will be finally taken on record	30 th November