

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
SERVICES DEPARTMENT (ACP CELL)  
A WING, 5<sup>TH</sup> LEVEL, DELHI SECRETARIAT,  
NEW DELHI 110002  
(<http://services.delhigovt.nic.in>)

No. F. 7(111)/2018/ACP Advice/Services/335

Dated: 23/03/2021

To,

All Head of Departments,  
Govt. of NCT of Delhi,  
Delhi/ New Delhi

Sub: Clarification regarding review/grant of MACP benefits after non-treating of 'Non Functional Scale (NFS)' in the Grade Pay of Rs. 5400/- (PB-3) as a financial upgradation for the purpose of MACP benefits

Madam /Sir,

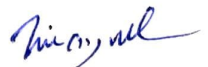
This Department is in receipt of several representations forwards by several Administrative Departments requesting for grant of financial upgradation under MACP Scheme after non-treating of 'Non Functional Scale (NFS)' in the Grade Pay of Rs. 5400/- (PB-3) as a financial upgradation for the purpose of MACP benefits, in the light of Hon'ble Delhi Court judgment dated 20.12.2017 in the matter "Sh. Hari Ram & Anr. V/s Registrar General, Delhi High Court".

The matter has already been examined in consultation with Finance Department, Govt. of NCT of Delhi and the clarification received from DoPT, Govt. of India through MHA, Govt. of India vide letter F. No. 14012/15/2018-Delhi-I dated 20.09.2019 regarding treatment of NFS as financial upgradation has been circulated by Services Deptt. letter No. F.7(111)/2018/ACP Advice/Services/1136 dated 06.12.2019.

In view of Para 8.1 of Annexure - I of DoPT, Govt. of India OM dated 19.05.2009, DoPT, Govt. of India clarification dated 12.04.2010, clarification at Point of Doubt No. 16 of FAQ on MACP Scheme issued by DoPT, Govt. of India vide O.M. dated 01.04.2011 and latest clarification received through MHA, GOI letter dated 20.09.2019, 'Non Functional Scale (NFS)' in the Grade Pay of Rs. 5400/- (PB-3) & 'Non Functional Selection Grade (NFSG)' in the Grade Pay of Rs. 4200/- would be treated as a financial upgradation for the purpose of MACP benefits and the same would be offset against one financial upgradation under MACP Scheme.

This issues with the approval of the Competent Authority.

Yours faithfully,



(Amitabh Joshi)

Dy. Secretary (Services)