

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
SERVICES DEPARTMENT (SERVICES-I BRANCH)
DELHI SECRETARIAT, 7TH LEVEL, 'B' WING,
I.P ESTATE, NEW DELHI-110002
(<http://services/delhigovt.nic.in>)

No. 20/17/2015/S-I/Lit./

Dated:

To

All Pr. Secretaries/ Secretaries/
 Spl. Secretaries/ Additional Secretaries/
 HODs Govt. of NCT of Delhi

Sub: Grant of NFSG to Grade-III (DASS) / Stenographers Grade-III -
 Clarification regarding.

Sir/Madam,

Services Department is in receipt of cases for clarification with regard to manner of fixation of pay on grant of benefit of NFSG of those Grade-III (DASS) / Stenographers who had also been granted the benefit of MACP.

The posts of Gr.-III (DASS)/ Steno Gr.-III are in Pay Band-II Rs.5200-20200 with Grade Pay of Rs. 2400. However, after grant of benefit of MACP their Grade Pay becomes to Rs. 2800/- and they continue to be in Pay Band-II Rs.5200-20200. The doubt with regard to grant of one increment, while fixing their pay subsequent to grant of NFSG in the grade pay of Rs. 4200/-, is in respect of such Gr.-III (DASS)/Steno Gr.-III who have already been granted benefit of MACP and their Grade Pay has become Rs. 2800.

The Govt. of India vide OM No. 6/6/2011-CS-II(C) dated 12.01.2012, issued by Ministry of Personnel, Public Grievances and Pension, Department of Personnel & Training, has already clarified the manner of fixation of pay on grant of NFSG to UDCs with Grade Pay of Rs. 2400/-. However, the same is silent about the manner of fixation of pay in respect of those UDCs who had been granted MACP prior to grant of NFSG and are in GP of Rs.2800.

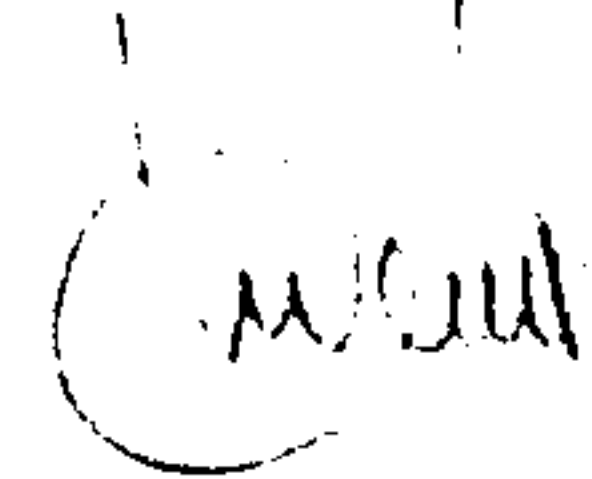
The issue has been examined in Services Department in consultation with the Finance Department and is clarified as under:

- (I) At the time of grant of MACP the officers / officials are entitled to one increment equal to 3% of the sum of the pay in the pay band and existing grade pay in terms of Rule 13 of CCS (Revised Pay) Rules, 2008.

- (II) Similarly, at the time of grant of NFSG i.e. before or after grant of MACP, the officers / officials are entitled to one increment equal to 3% of the sum of the pay in the pay band and existing grade pay in terms of Rule 13 of the CCS (Revised Pay) Rules, 2008.
- (III) However, at the time of actual promotion of those officers / officials who got MACP, if it happens to be in a post carrying higher grade pay than what is available under MACP, no pay fixation would be available and only difference of grade pay would be made available in terms of GOI, DOPT's OM No. 35034/3/2008-Estt. (D) dated 19.05.2009

All concerned are requested to regulate the pay of above category of staff accordingly.

Yours faithfully,



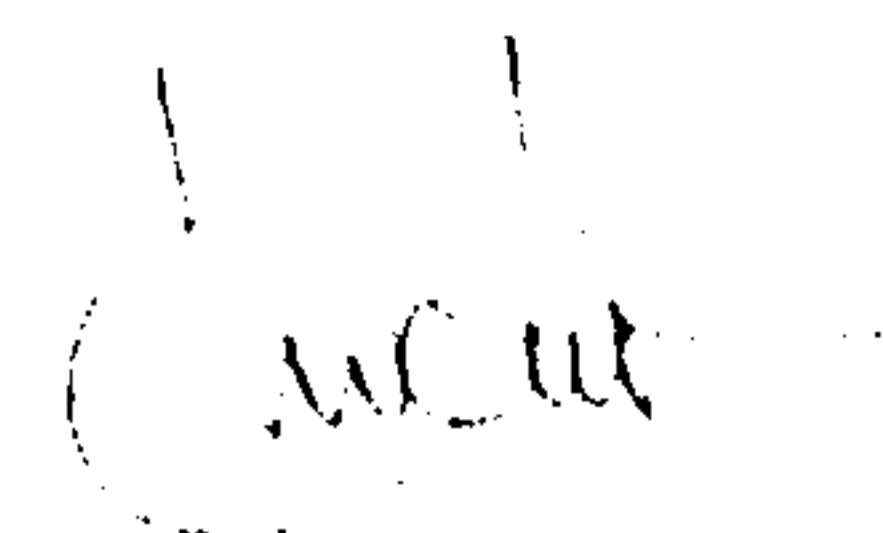
(MUKESH KUMAR SHARMA)
DY. SECRETARY (SERVICES)

No. 20/17/2015/S-I/Lit./1137

Dated: 13/04/2016

Copy to:

1. The Dy. Controller of Accounts (Admn.), Govt. of NCT of Delhi, A-B Block, Vikas Bhawan, I.P. Estate, New Delhi with reference to his letter No. F.44(NFSG)/Gr.III Steno/2015/Pr.AO/AI/6075 dated 29.12.2015.
2. The Superintendent (Co-ordination), Services Department, GNCTD with the request to upload this letter on the official website of Services Department.



(MUKESH KUMAR SHARMA)
DY. SECRETARY (SERVICES)