

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
SERVICES DEPARTMENT (SERVICES-I BRANCH)  
DELHI SECRETARIAT, 7TH LEVEL, 'B' WING,  
I.P. ESTATE, NEW DELHI – 110002  
(<http://services.delhigovt.nic.in>)

F.No. 2/9/2018/S.I/

Dated:

To,

1. All Addl. Chief Secretaries/ Pr. Secretaries/ Secretaries/ Heads of Department/ Local and Autonomous Bodies, Govt. of NCT of Delhi.
2. Director (UTCS), Dte. of Trg (UTCS), Behind Karkardooma Court, Institutional Area, Vishwas Nagar, Shahdara, Delhi-110032.

**Sub : Onboarding on iGOT Karmayogi digital platform under “Mission Karmayogi”- (NPCSCB), regarding direction for mandatory registration of newly appointed government servant as “Karmayogi Prarambh”**

Sir/Madam,

Please refer to this office letter bearing F.No. 2/9/2018/S.I dated 24/06/2022 (copy enclosed) vide which it was requested that all government employees of department with@nic.in or @gov.in e-mail IDs can register and onboard themselves with their existing nic/gov IDs, on iGOT Karmayogi platform directly through the URL :<https://igotkarmayogi.gov.in>

In this regard it is reiterated that the “Mission Karmayogi” is the national programme for Civil Services Capacity Building introduced by the Government to address the changing needs and aspiration of the citizen. The Programme has been designed to enhance the civil services under a national Programme, anchored by an apex body headed by the Prime Minister of India.

Objectives of the programme are as under:-

1. Civil services are at the centre of all government activities – they are agents of policymaking and the executive hand that delivers on the ground. The skillsets and capacity of the civil servants play a vital role in service delivery, program implementation and performing core governance functions. Recognizing this crucial responsibility, the NPCSCB aims to create a professional, well-trained and future-looking civil service, that is imbued with a shared understanding of India’s developmental aspirations, national programs and priorities.
2. The focus of NPCSCB is on promoting ease of living and ease of doing business, by considerably enhancing the citizen government interface. This involves creation of both functional and behavioral competencies among the civil servants.

Contd...

It was informed that the National Programme for Civil Services Capacity Building (NPCSCB) has six key pillars which are as under:-

- (a) Policy Framework
- (b) Institutional Framework
- (c) Competency Framework
- (d) Digital Learning Framework iGOT-Karmayogi (Integrated Government Online Training Karmayogi Platform)
- (e) The electronic Human Recourse Management System (eHRMS) and
- (f) The Monitoring and Evaluation Framework.

**In continuation to the aforesaid direction, the Competent Authority has now directed that all the newly appointed government servants will undergo training of "Karmayogi Prarambh". The details of training are available at iGOT Karmayogi platform on :<https://igotkarmayogi.gov.in> portal. Therefore, all the HoDs under GNCT of Delhi are requested to ensure the successful registration of all the newly appointed government servant as "Karmayogi Prarambh".**

**In this regard the Directorate of Training (UTCS) may prepare a module for obtaining reports from all the departments/organizations under Govt. of NCT of Delhi and furnish the same to Services Department on Quarterly Report Basis. Further, the Directorate of Training (UTCS) may also coordinate with the various departments/organizations for the required training under "Mission Karmayogi".**

Yours faithfully,

Encl: As above

(AMITABH JOSHI)

DEPUTY SECRETARY (SERVICES)

*Fr. No. 2/9/18/S-2/537543*

*Dt. 01/03/2023*

Copy forwarded for information and necessary action to:-

1. The Joint Secretary (Training), Ministry of Personnel, Public Grievances and Pensions, DoPT, Block IV, Old JNU Campus, New Delhi.
2. The Director, (iGOT), Ministry of Personnel, Public Grievances and Pensions, DoPT, Block IV, Old JNU Campus, New Delhi.
3. Staff Officer to the Chief Secretary, Govt. of NCT of Delhi.
- ✓ 4. Supdt. (Coord.), Services Deptt, GNCT of Delhi with the direction to upload this order on website of Services Deptt.
5. Guard File.

*Amitabh Joshi*

AMITABH JOSHI  
DEPUTY SECRETARY (SERVICES)

DEPUTY S.

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GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI  
SERVICES DEPARTMENT (SERVICES-I BRANCH)  
DELHI SECRETARIAT, 7<sup>TH</sup> LEVEL, 'B' WING,  
I.P. ESTATE, NEW DELHI - 110002.  
(<http://services.delhigovt.nic.in>)

F.No. 2/9/2018/S.I/ 1626-1630

Dated: 24/06/2022

To

All Addl. Chief Secretaries/Pr. Secretaries/Secretaries/  
Heads of Department/  
Local and Autonomous Bodies,  
Govt. of NCT of Delhi,  
Delhi/New Delhi.

**Sub : Onboarding on iGOT Karmayogi digital platform under "Mission Karmayogi"-NPCSCB regarding**

Sir/Madam,

I am directed to forward herewith e-mail dated 21.06.2022 along with its enclosures received from Director, DoPT, Govt. of India on the subject cited above for information & taking further necessary action in the matter.

The "Mission Karmayogi" is the national programme for Civil Services Capacity Building introduced by the Government to address the changing needs and aspiration of the citizen. The Programme has been designed to enhance the civil services under a national Programme, anchored by an apex body headed by the Prime Minister.

Objective of the programme are as under:-

1. Civil services are at the centre of all government activities - they are agents of policymaking and the executive hand that delivers on the ground. The skillsets and capacity of the civil servants play a vital role in service delivery, program implementation and performing core governance functions. Recognizing this crucial responsibility, the NPCSCB aims to create a professional, well-trained and future-looking civil service, that is imbued with a shared understanding of India's developmental aspirations, national programs and priorities.
2. The focus of NPCSCB is on promoting ease of living and ease of doing business, by considerably enhancing the citizen government interface. This involves creation of both functional and behavioral competencies among the civil servants.

It is informed that the National Programme for Civil Services Capacity Building (NPCSCB) has six key pillars which are as under:-

- (g) Policy Framework
- (h) Institutional Framework
- (i) Competency Framework
- (j) Digital Learning Framework iGOT-Karmayogi (Integrated Government Online Training Karmayogi Platform)
- (k) The electronic Human Recourse Management System (eHRMS) and
- (l) The Monitoring and Evaluation Framework.

The details of above said pillars may be seen in enclosures of programme enclosed herewith along with this letter.

It is further inform that all government employees of departments [with@nic.in](mailto:with@nic.in) or [@gov.in](mailto:@gov.in) e-mail ids can register and onboard themselves with their existing nic/gov ids, on iGOT Karmayogi platform directly through the URL: <https://igotkarmayogi.gov.in>.

Yours faithfully,




(AMITABH JOSHI)  
DEPUTY SECRETARY (SERVICES)

Encl: As above

F.No. 2/9/2018/S.I/ 1626-1630

Copy forwarded for information and necessary action to:-

Date: 24/06/2022

1. Director (iGOT), Ministry of Personnel, Public Grievances and Pensions, DoPT, Block IV, Old JNU Campus, New Delhi.
2. Staff Officer to the Chief Secretary, Govt. of NCT of Delhi.
3. Supdt. (Coord.), Services Deptt, GNCT of Delhi with the direction to upload this order on website of Services Deptt.
4. Guard File.




(AMITABH JOSHI)  
DEPUTY SECRETARY (SERVICES)