

**GOVERNMENT OF NCT OF DELHI  
SERVICES DEPARTMENT (ACP CELL)  
5TH LEVEL, A - WING, DELHI SECRETARIAT  
I.P. ESTATE, NEW DELHI  
(<http://services.delhigovt.nic.in>)**

F. 13(9)/2025/MACP/Gr.II Steno/Services/eoffice/123317

Dated: 08/12/25

**ORDER No. 21**

In supersession of this department's order No. 209 vide F.No. 4(2)/2022/MACP/Services/DKB/DRDA/760-68 dated 20.12.2022 and on the recommendations of the Screening Committee constituted for grant of 3<sup>rd</sup> financial upgradation under the Modified Assured Career Progression Scheme to Personal Asstt. in accordance with the instructions contained in OM No. 35034/3/2008-Estt.(D) dated 19.05.09 of the Govt. of India, Ministry of Personnel, Public Grievances & Pensions (Deptt. Of Personnel & Training) and the policy decision taken by the Department circulated vide letter dated 03.06.19, the Secretary (Services) is pleased to grant 3<sup>rd</sup> MACP benefits to the following official on completion of 30 years of regular service after including past regular services rendered at DEDA/DSMDC etc. in terms of circular dated 29.07.15 from the existing pay level 4 of pay matrix as per 7<sup>th</sup> CPC (Rs. 5200-20200+2400 GP pre revised) to the immediate next higher pay level 5 as per 7<sup>th</sup> CPC (Rs. 5200-20200+2800 GP pre revised) w.e.f the date mentioned against his name :-

| Sl. No | Name of officials & DOB, Designation (Sh./Smt./Ms.)  | Date of initial appointment | Redeployed / Encadred in GNCTD | 1 <sup>st</sup> financial upgradation under ACP/MACP scheme /promotion | 2 <sup>nd</sup> MACP financial upgradation under MACP scheme | Eligibility for 3 <sup>rd</sup> MACP after 30 year w.e.f. | Deptt |
|--------|--|-----------------------------|--------------------------------|--|--|---|-------|
| 1      | Anand Singh Rawat<br>UDC, Retd.<br>(DoB. 25.10.1962) | 25.01.86                    | 12.04.05                       | 08.03.89<br>as LDC   | 01.09.08   | 25.01.16  | GNEC  |

The grant of MACP is further subject to the condition that:-

1. No further financial upgradation under MACP would be admissible to the official.

2. The Official concerned may be allowed to exercise his options, if any, under FR 22 within one month of the issuance of the Order granting the financial upgradation under the Modified Assured Career Progression Scheme.

3. The grant of higher pay scale is subject to the undertaking that in the event of over payment, which may be detected at a later stage, the same will be recovered from his pay.


4. The Official who is on deputation will get financial upgradation from

the dates shown against his name only on notional basis, however, he will get the actual benefits on the basis of such notional pay fixation w.e.f. the date of his repatriation to Delhi Government.

5. The concerned Head of Departments are requested to ensure before issuance of formal order for grant of 3<sup>rd</sup> financial up-gradation under MACP Scheme that the Official concerned has not refused regular promotion before becoming entitled to a financial upgradation in accordance with provisions contained in Para 25 of Annexure - I of DoPT, Govt. of India O.M Dated 19.05.2009 and Para-24 of Annexure-I of O.M dated 22.10.2019.

6. It should be re-ensured by concerned Head of Departments that the above-mentioned Official is absolutely clear from vigilance angle at all levels at the time of eligibility.

The concerned Head of Departments are requested to issue formal order for grant of the 3<sup>rd</sup> financial upgradation under MACP Scheme in respect of the above-mentioned Official after verifying and checking the service particulars with regard to date of appointment etc. as mentioned above are correct and also after ensuring that all the conditions prescribed above have been fulfilled and complied with. Discrepancy, if any be brought to notice of this Department and the order in respect of such Official (s) may not be implemented till clarification from this Department.

  
(Jitendra Kumar Arora)  
Dy. Secretary (Services)

F. 13(9)/2025/MACP/Gr.II Steno/Services/eoffice/122317

Dated: 08/12/2025

:  
Copy forwarded for information and necessary action to:

1. The SO to Chief Secretary, Delhi.
2. The PS to Secretary (Services), GNCT of Delhi.
3. The HOD Concerned, GNCTD.
4. The PA to the Spl. Secretary (Services), GNCT of Delhi.
5. The Dy. Secretary (Finance Budget), GNCT of Delhi.
6. The Section Officer (Coordination), Services Department, with the direction to upload the order on the website of Services Department.
7. Officer Concerned (Through HOD)
8. Guard File