

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
SERVICES DEPARTMENT
DELHI SECRETARIAT, 5TH LEVEL, 'B' WING,
I.P ESTATE, NEW DELHI-110002.

F.No.10 (496)/COORD/C.S./2022/2524-2527

Dated:- 12/8/2022


ORDER

Departments are aware that Promotion is one of the recognised important methods of recruitment to various services and posts under the Government. In case of non promotion on time, posts lying vacant under promotion quota may be deemed abolished as per DoPT, GOI instructions. This makes it imperative for the departments to fill up these posts on time. This will also keep employees motivated in their careers and also reduce litigation on this count.

In this regard, the Government has issued instructions for ensuring timely promotions covering the related points of estimation of number of vacancies, frequency of meetings of DPC, preparation of panels for promotion etc..In this regard, OMs of MHA/DoPT, GOI that may be referred, are - MHA OM No. 9/2158-RPS dated 10.06.1959 read with MHA OM No. 1/9/66-Estt(D) dated 22.07.1966 and DOPT OM No. 28034/6/86-Estt(D) dated 17.11.1986.

In the background of the above instructions, in order to know the status of promotion in various departments of Govt. of NCT of Delhi under the direction of Worthy Chief Secretary (Delhi), Services Department collected and collated data of vacant posts to be filled through Departmental Promotion (DP) for all three categories. Analysis of data so collected revealed following position :-

S. No.	Group	Total No. of vacant posts in Various Departments on Departmental promotion.	No. of Post for which proposal has been sent to UPSC/DPC in GNCTD.	No. of Posts for which action is yet to be taken.
1.	A	821	79	742
2.	B	16903	317	16586
3.	C	5654	3850	1804
Total		23378	4246	19132


12.08.22

कुलानंद जोशी
Kulanand Joshi
विशेष सचिव सेवाएं
Spl Secretary (Services)

2

From above, it is seen that a whopping number of **23378** posts in promotional quota are still vacant in different departments of Govt. of NCT of Delhi. Out of which action for filling **4246** posts has been reported as taken whereas action for filling **19132** post is pending.

As stated above, timely grant of promotion is the key component of Human Resources Management for filling up vacant posts in Government for the purpose of efficient delivery of services to the public. Considering this, it is necessary that the promotional quota posts are filled at the earliest. In this context, the present situation regarding vacant in promotional quota in different departments of Govt. of NCT of Delhi, was submitted before the worthy Chief Secretary (Delhi). The Worthy Chief Secretary, after noting the position, has ordered that promotion in **all the eligible cases will be done latest by 31.12.2022** in all the categories and a certificate to the effect that all the such promotions have been done/will be done by **31.12.2022**, will be furnished to the Services Department.



12.08.22

(Kulanand Joshi)
Spl. Secretary(Services)

Copy for information and further necessary action to :

1. All HODs, GNCT of Delhi
2. Staff Officer to Chief Secretary, Delhi
3. All Additional Chief Secretaries/Principal secretaries/Secretaries GNCT of Delhi for information
4. Guard File



12.08.22

(Kulanand Joshi)
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