

GOVERNMENT OF NCT OF DELHI
SERVICES DEPARTMENT : SERVICES -II BRANCH
5TH LEVEL, A WING, DELHI SECRETARIAT,
I.P. ESTATE, NEW DELHI-110002.

No.F.16(55)/Misc/2019/S-II/PF-1/579-88

Dated :- 16/2/21

CIRCULAR

The Screening Committee for appointment on Compassionate Grounds, constituted by the Services Department, Govt. of NCT of Delhi, recommends the cases for Appointments on Compassionate Grounds, duly recommended and forwarded by the Administrative Departments, Government of NCT of Delhi. The object of granting the Appointment on Compassionate Grounds is to enable the family of the deceased Government Servant to tie over the sudden financial crisis.

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The Office Memorandum dated 08/10/1998 Scheme for Compassionate Appointment 1998 states that the Ministries/ departments can consider requests for compassionate appointment even where the death or retirement on medical grounds of a government servant took place long back say five years or so. While considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the Government Servant in order to relieve it from economic distress. The very fact that family has been able to manage somehow all these years should normally be taken as adequate proof that the family had some dependable means of substances. Therefore, examination of such cases would call for a great deal of circumspection. The decision to make appointment on compassionate grounds in such cases may therefore, be taken only at the level of the Secretary of the Department/Ministry concerned.

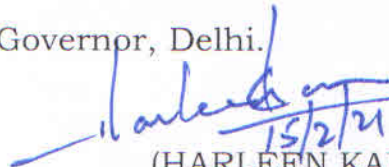
Further, the quota of vacancies for offering appointment on the Compassionate Grounds is only 5% of the Direct Recruitment as per policy of DoPT, Govt. of India. Under this restricted quota of vacancies for the Compassionate Grounds, it is not possible for the Screening Committee for Compassionate Appointment to recommend every application submitted for appointment. Candidates whose cases are not recommended, at times and again submit the applications for reconsiderations of their cases and this proves it as retarding factor for considering fresh and genuine cases.

In this regard, the competent authority is of the opinion that a request for re-consideration for placing the case before the Screening Committee for appointment on Compassionate Grounds may not be recommended by the Administrative Department, if following parameters are met :-

- (i) the case has already been considered **THREE TIMES** and not been recommended by the Screening Committee for appointment on Compassionate Grounds in its previous meetings ; **OR**
- (ii) the case has already been **CONSIDERED** by the Screening Committee for appointment on Compassionate grounds and not recommended for appointment, where the death or retirement on medical grounds of Government servant took place long back say five years or so ; **OR**
- (iii) the applicant has not **SUBMITTED ANY NEW FACT** in support of his request for re-consideration which may vary **THE ATTRIBUTES** affecting/increasing its total points in point base system.

All the Head of Departments are, therefore, requested to ensure the compliance of above **parameters** before forwarding an application for **re-consideration** of request for appointment on Compassionate Grounds.

This issues with the approval of Hon'ble Lt. Governor, Delhi.


(HARLEEN KAUR)
SPECIAL SECRETARY (SERVICES)


All Head of Departments, Govt. of NCT of Delhi/New Delhi.

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Copy for information and necessary action to :-

1. The Secretary to Hon'ble Lt. Governor, Raj Niwas, Delhi.
2. The Secretary to Hon'ble Chief Minister, Govt. of NCT of Delhi.
3. The Secretary to Hon'ble Dy. Chief Minister, Govt. of NCT of Delhi.
4. The Staff Officer to The Chief Secretary, Delhi, Govt. of NCT of Delhi.
5. All Section Officer, Services Department, Govt. of NCT of Delhi.
6. P.S. to Additional Chief Secretary (Services), Govt. of NCT of Delhi.
7. P.A. to Special Secretaries/Deputy Secretaries, Services Department, GNCT of Delhi.
8. Section Officer (Coordination), Services Department, with the request to upload the circular on the website of Services Department.
9. Guard File/Computer Assistant.


(HARLEEN KAUR)
SPECIAL SECRETARY (SERVICES)