

SERVICES DEPARTMENT: COORDINATION BRANCH
DELHI SECRETARIAT, 5th LEVEL, 'A' WING
I.P. ESTATE, NEW DELHI-110002
{<http://services.delhigovt.nic.in>}

F.10(239)/2017/Coord/081462042 / 242-247

Dated: 09/01/2020

To

All HODs/Pr. Secretaries/Secretaries,
Govt. of NCT of Delhi and Autonomous Bodies of Delhi

Sir/Madam

I am directed to upload herewith Training Circulars received from Ministry/Departments/Other Autonomous Organization for information and necessary action.

S.No.	Departments	Letter No. & Date	Subject
1.	V.V. Giri National Labour Institute	No. PRG/IPR/2019 dated 24/12/2019	Training Programme on Managing Human Resources Effectively 03-07 th February, 2020 at VVGNLI Campus, NOIDA
2.	National Gender Centre, Lal Bahadur Shastri National Academy of Administration	No. 98018/09/2019-NGC dated 26/12/2019	Multi Agency Coordination in Tackling Violence against Women and Child in India
3	Directorate of Training (UTCS), Govt. of NCT of Dehli	No. 1(8)933/2008/-UTCS/Admn/Pt.File-V/8035 dated 18/12/2019	Public Procurement (January 27-31, 2020)

Yours faithfully



(PAWAN KUMAR PARASHAR)
SECTION OFFICER (COORD.)

F.10(239)/2017/Coord/081462042 / 242-247

Dated: 09/01/2020

Copy to:

1. PA to. Secretary (Services)/PA to Special Secretary-I/II, Govt. of NCT of Delhi.
2. DS-I/II/III/IV
3. Coordination Branch, Services Department to upload the letter on the website of the Services Department.



(PAWAN KUMAR PARASHAR)
SECTION OFFICER (COORD.)



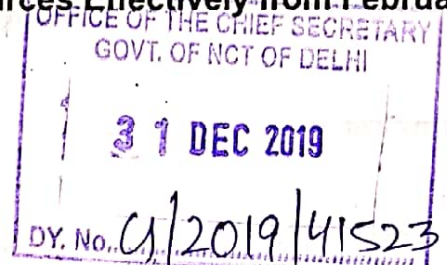
Dr. H. Srinivas, IRPS
Director General

So to CS
30/12/19

No. PRG/IRP/20/19
December 24, 2019

Scry (Ser)

Subject: Training Programme on Managing Human Resources Effectively from February 03-07, 2020 at VVGNI Campus, NOIDA.



Dear Sir/Madam


The Institute would be organising a Training Programme on **Managing Human Resources Effectively from February 03-07, 2020** at VVGNI campus, NOIDA.

The programme aims to acquaint the participants with the dynamics of work environment and enhance the understanding about the various aspects of human resource utilization, human capital development. The programme will also impart knowledge and skill to deal with workforce effectively. The enclosed brochure provides the details of the issues that would be covered during the programme.

We hope you will find this programme appropriate for your organisation and will nominate a team of participants. Nominations from your organisations should reach to us latest by **January 24, 2020** alongwith participation fee.

Thanking you,

Yours sincerely,


(Dr. H. Srinivas)

Encls: As above

S.O. (C/PN)

21/12/2019
Dr. Srinivas

Rs. 18,000/+18% GST per residential participant on double occupancy basis
Rs. 15,000/+18% GST per non-residential participant

The fee is payable in advance by NEFT/ECS in favour of V.V. Giri National Labour Institute, payable at New Delhi. The fee is not refundable once the nomination is accepted.

Name of the Bank : Indian Overseas Bank
Address of the Bank : Nithari Noida 201 301
A/c Number : 059702000001131
Type of Account : Current Account
MICR Code : 110020029
NEFT/IFSC Code : IOBA0000597
PAN Number : AAAAV5227F
GST No : 09AAAV5227F1ZI

COURSE DIRECTOR

Shri P. Amitav Khuntia
p.amitav.vvgnli@gov.in

Besides the VVGNI Faculty members, eminent resource persons from Academics, Government, Public and Private Sector will also be invited to take various sessions.

COMMUNICATION

All correspondence should be addressed to:

Shri J.K. Kaul
Consultant (Programme)
V.V. Giri National Labour Institute
Sector-24, NOIDA - 201301
Distt. Gautam Budh Nagar
Uttar Pradesh

Telephone : 0120- 2411533-34-35
Fax No. : 0120- 2411471
E-mail : jkkaul.vvgnli@gov.in
: vvgnlitraining@gmail.com

For details of our other programmes visit our website: www.vvgnli.gov.in

Training Programme on Managing Human Resources Effectively

February 03-07, 2020
V.V. Giri National Labour Institute
Campus, NOIDA



V.V. Giri National Labour Institute
Sector-24, NOIDA - 201301
Distt. Gautam Budh Nagar
Uttar Pradesh

AIM

The programme aims to acquaint the participants with the dynamics of work environment, enhance the understanding about the various aspects of human resource management, human capital development and impart knowledge and skill to deal work effectively.

OBJECTIVES

At the end of the course the participants would be able :-

- To understand the dynamics of work environment
- To discuss various aspects of human resources management and human capital development
- To acquaint with the various policies and programmes
- To impart behavioural skills to deal work effectively
- To refresh the participants legal understanding with recent laws and amendments
- To enable the participants to redefine their role and contribute significantly for the organisation and nation.

COURSE PROFILE

Dynamics of Labour Market (Labour Market Context of HRM), Human Resources Planning and Human Capital Development: Human Resource Training and Development, Attract and Retain Employees and Motivate to perform, Future of Work in the Context of Fourth Industrial Revolution, Rapid Skill Changes, Skill for Employability and Productivity, Skilling and upskilling with Public Private Partnership: Avenues & Initiatives, Employees wellbeing through Health Provisioning and welfare measures, Gender Sensitivity from HR Perspectives, Behavioral Skills, New Paradigm of Labour Relations: Relevant Laws, Labour Reforms, Good Practices.

METHODOLOGY

Lectures, Audio Visual Presentations, Individual and Group exercises, Case-Studies and experience sharing.

PARTICIPANT'S PROFILE

Managerial Personnel from Government Establishments Public and Private Sectors, Officials of State and Central Government including Labour Departments.

DATE AND DURATION

February 03-07, 2020

The programme will commence on February 03, 2020 at 10.00 a.m. and will conclude on February 07, 2020 afternoon.

VENUE

V.V. Giri National Labour Institute
Sector-24, NOIDA- 201301
Distt. Gautam Budh Nagar
Uttar Pradesh

The Institute campus is situated near Prakash Hospital and NTPC Office. The distance of the campus from New Delhi Railway Station is 20 Kms and 1.5 Kms from Metro Railway Station, Noida City Centre.

STAY ARRANGEMENT

Stay arrangement will be made in the hostel of the V. V. Giri National Labour Institute. The boarding and lodging for residential participants will be provided from the afternoon of February 02, 2020 till the forenoon of February 08, 2020. For extended stay or early arrival, lodging & boarding charges would be borne by the participants

PROGRAMME FEE

Rs. 19,800/-+18% GST per residential participant on single occupancy basis

12/30/2019

Email

2951c

Email

csdelhi@nic.in

Nomination Letter - "Training of Trainers on Multi-Agency Coordination in Tackling Violence Against Women and Children" from 20 -24 January, 2020

From : National Gender Centre NGC <ngc.lbsnaa@nic.in> **Mon, Dec 30, 2019 04:36 PM**
Subject : Nomination Letter - "Training of Trainers on Multi-Agency Coordination in Tackling Violence Against Women and Children" from 20 -24 January, 2020 **2 attachments**
To : Shri Vijay Kumar Dev <csdelhi@nic.in>

Dear Sir,

Please find the attached file for the D.O letter no. 98018/09/2019-NGC, dated 26.12.2019, regarding **"Training of Trainers on Multi-Agency Coordination in Tackling Violence Against Women and Children in India"**, scheduled to be held from **20 -24 January, 2020, at LBSNAA, Mussoorie.**

warm regards

National Gender Centre,
Lal Bahadur Shastri National Academy of Administration,
Mussoorie-248179

Contact: 0135-2633295
Email:-ngc.lbsnaa@nic.in



- **Concept note.pdf**
767 KB
- **ATI.pdf**
511 KB

30 DEC 2019

CS/2019/41498.

So to be
30/12/19

Secy (Sec)

Secy (SW)

31/12/19
SS(S-I)

DS-II-A
21/12/19

S.O. (C.D.N)

21/12/2020
Ch. Jyoti Singh

294/c



LBSNAA



D.O.No.98018/09/2019-NGC

Dated: 26.12.2019

Ms. Alankrita Singh, IPS
Deputy Director, LBSNAA
& Associate Coordinator, NGC

Dear Madam / Sir,

The Lal Bahadur Shastri National Academy of Administration (LBSNAA) is the premier institute of the country, entrusted with the task of training senior officers of the Indian Civil Services. The National Gender Centre (NGC), established under the aegis of the Academy, with the foremost aim of mainstreaming gender and child rights in policy, programme formulation and implementation in Government, the Centre is actively involved in designing and conducting thematic workshops, programmes and trainings including Training of Trainers for trainers and policy makers – both to enhance gender sensitization and increase capacities for gender analysis and gender planning.

We have the pleasure of informing you that NGC is organizing a **Training of Trainers (TOT) on "Multi - Agency Coordination in Tackling Violence against Women and Children"** scheduled from 20-24 January, 2020, at Lal Bahadur Shastri National Academy of Administration, Mussoorie, for the trainers who train the various stakeholders engaged in investigation and prosecution of cases related to violence against women and children (Judiciary, Police, Prosecution, Medical and Administrative Officers). The concept note is attached for your kind perusal.

The aim of this programme is to develop and enhance capacity of a core group of trainers at Central and State level, cutting across stakeholders, who can individually and collectively work as force multiplier in sensitizing and training officials at various levels to deal effectively with the issue of VAWC. Learning's from this programme can be used effectively by them in their own training institutions or workplace.

It is envisaged that trainers should be nominated for the programme, who are:

- Permanent faculty who is appropriately placed to conduct such training
- Committed to combating Violence against Women and Children.

We would be grateful if the nominations could be made as per the selection criteria and their names and the contact details are communicated to us at the earliest, preferably by **12 January, 2020**.

लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी (भारत सरकार) मसूरी - 248179

Lal Bahadur Shastri National Academy of Administration (Govt. of India) Mussoorie - 248179

EPABX Phone: (0135) - 222-2000 | FAX : (0135) - 2632350 & 2632720

<http://www.lbsnaa.gov.in>

-2-

For any clarifications or further information, please contact Ms. Anjali Chauhan, Associate Professor, NGC, LBSNAA at ngc.lbsnaa@nic.in / anjali.chauhan@nic.in or on 0135-2633295 or the undersigned.

Yours sincerely,



(Alankrita Singh)

To,
The Director General / Director
all State Administrative Training Institute

Concept Note

Training of Trainers – Multi Agency Coordination in Tackling Violence against Women and Children in India

About the Organisation

The National Gender Centre (NGC) has been running under the aegis of Lal Bahadur Shastri National Academy of Administration (LBSNAA) since 1995. It was established with the foremost aim of mainstreaming gender and child rights in policy, programme formulation and implementation in Government.

Over the 23 years of its existence, the Centre has successfully ensured the mainstreaming of gender and child rights training into all courses at the LBSNAA viz. Induction trainings and in-service mid-career training programmes for IAS officers at all levels besides conducting programmes on myriad aspects for officers from All India/Central Services.

Working towards that end, the Centre, has been actively involved in designing and conducting thematic workshops, programmes and trainings including Training of Trainers (ToTs) for trainers and policy makers in order to enhance gender and child rights sensitization as well as increase capacities for gender analysis and gender planning.

Rationale

According to the National Crime Record Bureau (NCRB) data,¹ 1,38,954 cases of crimes against women were registered in 2016, including 38,947 cases of rape.

In 2016, crimes against children registered under the Protection of Children from Sexual Offences (POCSO) Act stood at 36,022.

Going by the NCRB state-wise data, of all rape cases for trial in 2016, 25.5 percent resulted in conviction. The conviction rate stood at 29.4 percent in 2015.

Poor reporting of offences² due to structural social inequalities and constraints on one hand and abysmally poor conviction rates on the other, plague the government's efforts at combating violence against women and children. This is despite the country having adequate legal provisions to tackle the same.

A 2017 report by NGO Bharatiya Stree Shakti³ on '*Tackling Violence Against Women: A Study of State Intervention Measures*', funded by the Union Ministry of Women and Child Development, says that the "low conviction rate in rape cases can be attributed to the lack of coordination between the investigating officers and the public prosecutors".

In his seminal essay, "Deterrence in the Twenty-First Century",⁴ Daniel S. Nagin, based on theory and empirical knowledge, concluded that the certainty of being caught is a vastly more powerful deterrent than the punishment itself. Certainty refers to the likelihood of being caught and punished for the commission of a crime.

¹ <http://ncrb.gov.in>

² https://www.washingtonpost.com/world/asia_pacific/its-not-easy-to-report-on-rape-in-india/2016/12/20/fab13528-c0b1-11e6-b527-949c5893595e_story.html?noredirect=on

³ <http://www.bharatiyastreesakti.org/2018/01/06/tackling-violence-against-women/>

⁴ https://www.jstor.org/stable/10.1086/670398?seq=1#metadata_info_tab_contents

A low conviction rate in the backdrop of low reporting of offences translates into low chances of being caught and punished and hence low deterrence.

In this context, a 5 days Course for important stakeholders engaged in investigation and prosecution of cases of Violence against Women and Children with the overall goal of Strengthening Prosecution in cases of Violence against Women and Children.

Objectives

1. Identification of bottlenecks in improving Conviction Rates in cases of Violence against Women and Children
2. Collectively deliberating on solutions to tackle these bottlenecks
3. Fostering greater collaboration between the stakeholders

Pedagogy

It is proposed to deploy diverse pedagogy to achieve the desired learning outcomes, like Case Teaching Method, Stakeholder Analysis, Role Play Techniques, apart from lectures by eminent speakers. To incorporate elements of Experiential Learning and Peer Learning, participants may be asked to share relevant cases prior to the Course, that they might have worked on, which could be success or failure stories for everyone to draw lessons from.

Participants

Participants would be trainers engaged in conducting training of any of the following stakeholders:-

1. District Magistrates/Additional District Magistrates
2. Superintendents of Police/Additional Superintendents of Police
3. Judicial Officers Sessions Courts
4. Prosecution Officers
5. Medical Officers

Duration

Programme would be of 5 days

Venue

Lal Bahadur Shastri National Academy of Administration, Mussoorie.



(Alankrita Singh)
Deputy Director &
Associate Coordinator,
National Gender Centre,
LBSNAA, Mussoorie

Government of National Capital Territory of Delhi
DIRECTORATE OF TRAINING (UNION TERRITORIES CIVIL SERVICES)

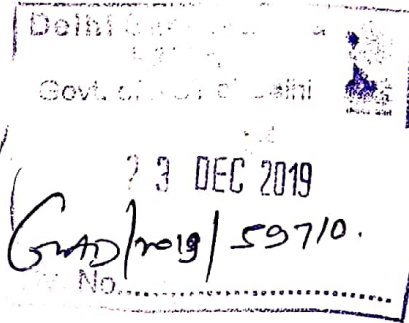
Institutional Area Vishwas Nagar, Behind Karkardooma Courts, Shahdara, Delhi-110032.
Ph. 20822460, 20822456; Fax: 20822470, e-mail: dutcs@nic.in

F.No.1(8)(33)/2008-UTCS/Admn./Pt.File-V/ 8035

Dated: 18/12/19

To

The Deputy Secretary (Services),
Services Department,
7th Level, A- Wing,
Delhi Secretariat, I.P. Estate,
New Delhi-110002.



Sub: - Public Procurement (January 27 - 31, 2020).

Sir,

I am directed to forward herewith a copy of letter dated 04.12.2019 received from Prof. B.V.N. Sachendra, Programme Director, ASCI, Hyderabad on the subject cited above.

This is for your information kind information and further necessary action please.

Yours faithfully,

Encls : As above.

(JAGMOHAN TYAGI)
ADMINISTRATIVE OFFICER
PH : 011-20822464

Dated: 18/12/19

F.No.1(8)(33)/2008-UTCS/Admn./Pt.File-V/ 8035-36
Copy for information to:-

1. P.S. to Director, Training (UTCS).

23/12/19
S.O. (CN)
24/12/19
Sh. Jagan 21

(JAGMOHAN TYAGI)
ADMINISTRATIVE OFFICER

208/c
290/c

Government of National Capital Territory of Delhi
DIRECTORATE OF TRAINING (UNION TERRITORIES CIVIL SERVICES)

Institutional Area Vishwas Nagar, Behind Karkardooma Courts, Shahdara, Delhi-110032.
Ph. 20822460, 20822456; Fax: 20822470, e-mail: dutcs@nic.in

F.No.1(8)(33)/2008-UTCS/Admn./Pt.File-V/

Dated:

To

The Deputy Secretary (Services),
Services Department,
7th Level, A- Wing,
Delhi Secretariat, I.P. Estate,
New Delhi-110002.

Sub: - Public Procurement (January 27 – 31, 2020.

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Encls : As above.



(JAGMOHAN TYAGI)
ADMINISTRATIVE OFFICER
PH : 011-20822464
Dated:

F.No.1(8)(33)/2008-UTCS/Admn./Pt.File-V/
Copy for information to:-

1. P.S. to Director, Training (UTCS).



(JAGMOHAN TYAGI)
ADMINISTRATIVE OFFICER

mail

289/c

Public Procurement (January 27 - 31, 2020)**From :** Programmes Office <poffice@asci.org.in>

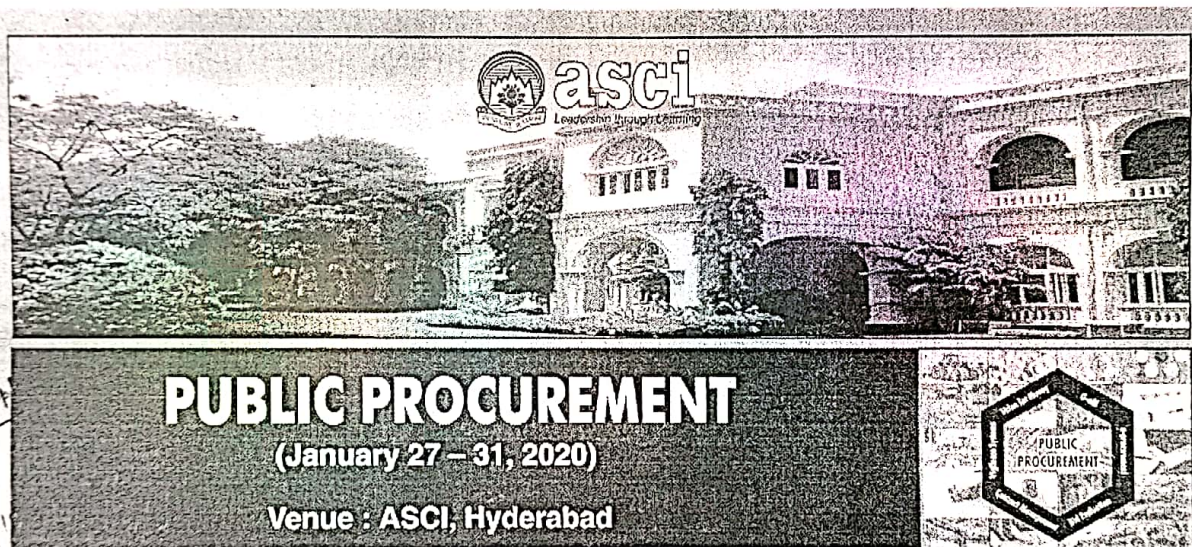
Thu, Dec 12, 2019 11:32 AM

Subject : Public Procurement (January 27 - 31, 2020)

1 attachment

To : dutcs <dutcs@nic.in>**Reply To :** Uma <programmes@asci.org.in>

27/10
16/12/19

Download Brochure**OBJECTIVES**

It is imperative that the executives / officers engaged in procurement activities possess thorough knowledge of all the relevant rules, regulations and procedures of public procurement to discharge their functions and duties effectively. This training programme is intended to provide / refresh the broad perspectives of the principles and best practices of Public Procurement. The specific objectives of the programme are:

- ♦ To familiarize the participants with the policies, principles and practices of Public Procurement with specific reference to G-eM and global IT initiatives
- ♦ To sensitize the participants on processes / issues pertaining to Bid Documents, Receipt, Opening, Evaluation of Bids and Award of Contracts
- ♦ To deliberate on pitfalls and loopholes leading to corrupt practices and how to plug them through effective audit and vigilance systems

TARGET AUDIENCE

The programme is structured to serve the needs and interests of executives in middle and senior positions in Government, Manufacturing and Service Organisations involved in Public Procurement. In particular, the programme will be of special interest to Ministries, Departments, and their subordinate offices / units; Central Public Sector Enterprises (CPSEs) / undertakings; any other body (including autonomous bodies) substantially owned or controlled by or receiving substantial financial Government assistance from taxpayers' money. This programme would be useful for all middle and senior level officials working in projects, procurement, contract and implementation functions with goods and equipment suppliers, civil works contractors and consultancy firms.

PROGRAMME FEE

With Residential Facility: Rs. 59,500/- (US\$1110 if foreign) plus applicable GST, at present 18%

Without Residential Facility: Rs. 49,500/- plus applicable GST, at present 18%

LAST DATE FOR NOMINATION

January 20, 2020.

LAST DATE FOR WITHDRAWAL

January 21, 2020.

PROGRAMME DIRECTOR

Prof. B V N Sachendra

bvns@asci.org.in

FOR MORE INFORMATION

Please visit www.asci.org.in

Contact Mr G. Srinivas Yadav, Programmes Officer : poffice@asci.org.in

or by phone +9140 66533000, 66534247, Cell: 9246203535



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